



Jason Campbell

Partner

Los Angeles
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Jason leads the firm's Los Angeles Labor and Employment Practice. Jason represents new and long-term clients nationwide in a variety of industries, including banking and financial services, luxury retail and manufacturing, energy infrastructure, medical devices, consumer goods, steel manufacturing, beauty products, and food and beverage.

Jason's practice focuses on wage and hour class, collective, and representative action defense. He also defends employers against wrongful termination, harassment, discrimination, and retaliation claims in trials in state and federal court and in administrative proceedings. Jason has extensive experience conducting sensitive investigations, working with boards of directors, and counseling employers on day-to-day employment issues.

Jason's litigation and trial work on behalf of employers is consistently recognized in legal publications, including *The Legal 500 US* as a "Rising Star," "Key Lawyer," and "Next Generation Partner" for Labor and Employment (including Collective Actions) (2023–2024) and *Best Lawyers: Ones to Watch® in America* for Labor and Employment litigation (2021–2023).

Key Matters

Recent significant litigation matters:

- Second-chaired state court trial on behalf of a global energy producer
- Third-chaired a federal court trial on behalf of a leading producer of paper products
- Third-chaired a state court trial on behalf of a luxury fashion house
- Defeated class certification of allegations of unpaid overtime, meal period and rest break violations, and other wage and hour claims against a global cosmetics retailer
- Defeated Rule 23 class and FLSA collective action treatment of unpaid overtime claims on behalf of a New York based health system
- Obtained summary judgment for energy producer in a race and gender discrimination case
- Obtained summary judgment for national financial institution in a wrongful termination case

Recent Experience

Secured Settlement in California Wage & Hour Class Action

Early Mediation Leads to Quick Settlement in Wage & Hour Class Action

Settlement in Reverse Discrimination Dispute by Legal Leadership Team Member

Negotiated Extremely Favorable Settlement and Indemnification in Wage and Hour Class Action

Achieved Significant Victory When Court Denied Rule 23 Motion to Certify a Class

Trial Win Plus Attorney Fee Award in Discrimination, Harassment, and Retaliation Case

Litigation Risk Assessment for Leading MedTech Company

Consolidated Wage and Hour Class Action Cases in Northern California

Signed Arbitration Agreements with Class Action Waivers Pushes Wage and Hour Case to Early Mediation

Recognitions

- *Best Lawyers: Ones to Watch*® in America, Labor and Employment Litigation, 2021–2023
 - *Best Lawyers: Ones to Watch*® in America, Labor and Employment Law - Management, 2023
 - *The Legal 500 U.S.*, “Key Lawyer” and “Next Generation Partner,” Labor and Employment: Labor and Employment Disputes (Including Collective Actions), 2023–2024
 - *The Legal 500 U.S.*, “Rising Star,” 2020–2022
 - Public Counsel Pro Bono Counsel of the Year
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Activities

Jason is a member of the Los Angeles Association of Business Trial Lawyers and is Co-Chair of the Board of the Learning Rights Law Center. Jason's *pro bono* work includes co-writing two *amicus curiae* briefs filed in the California Supreme Court, facilitating an adoption, advising Los Angeles nonprofits about employment issues, and representing parents in seeking educational accommodations for children with learning disabilities.

Jason also leads Winston LA's fundraising efforts for the Cycle for Survival and the Learning Rights Law Center's Law Firm Challenge. He also co-led Winston's team for Public Counsel's annual "Run for Justice" and the Los Angeles Regional Food Bank's "Food From The Bar" campaign.

Credentials

EDUCATION

Jason received a J.D. in 2012 from Loyola Law School, Los Angeles where he was an articles editor for the *Loyola of Los Angeles Law Review*. He received a B.A. in government from Georgetown University in 2001.

ADMISSIONS

- California

Related Insights & News

Publication & Speaking Engagements:

- Speaker, "Managing Misclassification Mysteries: A Refresher on Classifying Employees and Independent Contractors," Winston & Strawn eLunch, April 28, 2016
- Speaker, "The ADA at 25: Compliance Strategies for Employers," Winston & Strawn eLunch, October 29, 2015
- Speaker, "Lingering Labor Code Landmines," California HR Conference, September 1, 2015
- Speaker, "Hiring Right – Interviewing and Background Checks," Winston & Strawn eLunch, August 27, 2015
- Speaker, "Strategies for Growing Employers: Avoiding Labor Code Landmines," Winston & Strawn eLunch, September 18, 2014
- Speaker, "Crazy Californians: Employment Laws Like You've Never Seen," Winston & Strawn eLunch, June 12, 2014
- Speaker, "Liking Social Media in the Workplace," Winston & Strawn eLunch, June 12, 2013
- Speaker, "Alleviating Acronym Anxiety: How to Navigate New Changes in FMLA, CFRA, PDL, and PFL," 2013 California HR Conference, August 27, 2013
- Author, "Down the Rabbit Hole with Citizens United: Are Bans on Corporate Direct Campaign Contributions Still Constitutional?" 45 Loy. L.A. L. Rev. 171 (2011)

CLIENT ALERT

Supreme Court Ruling: A Win for Employers in FLSA Exemption Cases

JANUARY 21, 2025

PRO BONO IN ACTION

Winston Facilitates Medical Evacuation of a Critically Wounded Girl

DECEMBER 18, 2024

WEBINAR

Bite-Sized Insights: Legal Trends Impacting the Food & Beverage Industry

OCTOBER 8, 2024

RECOGNITIONS

Winston & Strawn Recognized in *The Legal 500 U.S.* 2024

JUNE 12, 2024

CLIENT ALERT

New Laws Enhance California's Noncompete Prohibitions

JANUARY 22, 2024

CLIENT ALERT

California Tries Again: Group PAGA Claims Stay in Court Despite Arbitration Agreements

JULY 20, 2023

RECOGNITIONS

Winston & Strawn Recognized in *The Legal 500 U.S.* 2023

JUNE 7, 2023

CLIENT ALERT

Ninth Circuit Decides Rate of Vacation Payout To Terminating Employees in California

MAY 15, 2023

CLIENT ALERT

National Labor Relations Board: Offering Employees Severance Agreements With Broad Confidentiality and Non-Disparagement Language Violates the National Labor Relations Act

MARCH 9, 2023

CLIENT ALERT

New Laws and Trends Affecting the Workplace in 2023

JANUARY 23, 2023

BLOG

Circuit Split Highlights *Bristol-Myers Squibb's* Effect on FLSA Actions

DECEMBER 21, 2022

CLIENT ALERT

California Joins National Trend in Enacting Pay Transparency Laws

OCTOBER 5, 2022

Capabilities

Labor & Employment