



Deborah Cusumano Caldwell

Director
Partner Hiring & Alumni Relations

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With over three decades of experience in attorney recruiting, Debby collaborates closely with firm management to drive firmwide lateral partner hiring and integration initiatives. Throughout her extensive career, she has expertly managed every facet of the attorney recruitment process. Additionally, Debby takes the lead in championing the Firmwide alumni program, fostering lasting connections and engagement within our legal community.

Activities

Debby is active in the Chicago Association of Legal Personnel Administrators, and has served in the past as the treasurer for that organization. She also has been a member of the National Association for Law Placement (NALP) since 1988.

Debby received a B.A. from the University of Florida in 1988.

Related Insights & News

Debby has spoken on several topics at the National Association for Law Placement (NALP) conferences, including:

- “To Infinity and Beyond: Perspectives on the Evolution of Law Firm Alumni Relations,” 2021 NALP Conference, March 2021
- “3... 2... 1... Liftoff! Launching Your Firm’s Alumni Program,” 2018 NALP Conference, April 2018
- “Executing a Team Approach to Recruiting and Integrating Laterals,” 2016 NALP Lateral Lawyer Recruiting Summit, June 2016
- “Branching Out: Success Strategies for Opening or Recruiting to Grow a New Office,” 2013 NALP Conference, April 2013

BLOG

Spotlight on...Debby Cusumano Caldwell, Winston & Strawn’s Director of Partner Hiring & Alumni Relations

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