

## **CLIENT ALERT**

## California Governor Signs Bill That Expands Sexual Harassment Standards In Same-Sex Cases

AUGUST 20, 2013

On August 12, 2013, Gov. Jerry Brown signed into law S.B. 292, amending section 12940 of California's Fair Housing and Employment Act, providing that individuals who bring sexual harassment lawsuits under the act no longer need to prove that the harassing conduct was "motivated by sexual desire."

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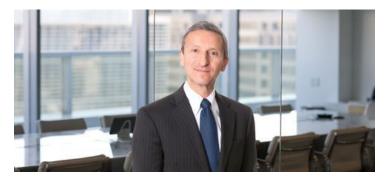
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