

Winston & Strawn's Diversity Charter

SEPTEMBER 3, 2013

The Diversity Charter formally outlines our commitment and responsibility in achieving greater diversity within the firm. It continues to be used as part of our ongoing efforts on several fronts: hiring, recruitment, and retention; promoting diversity on the basis of merit and performance; providing professional development on an inclusive basis; developing training programs to facilitate diversity; and maintaining a leadership position in our diversity endeavors.

We believe our active dedication to diversity will enhance our ability to serve and respond to our clients, which will, ultimately, benefit everyone. We thank you for your interest and support.

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