



Marissa Sims

Associate

Chicago

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Marissa advises clients of all sizes, both in the public and private sector, on a broad array of employee benefit and executive compensation matters.

Marissa assists clients with their qualified retirements plans, health and welfare benefits, EBEC due diligence, and executive compensation plans and agreements.

Recent Experience

Inno Holdings Inc. Closes \$10M Initial Public Offering

Estrella Biopharma, Inc. Closes Business Combination with TradeUp Acquisition Corp.

VineBrook Homes Trust Closes Internalization of Manager

Picard Medical and its Subsidiary, SynCardia Systems, Announce Business Combination with Altitude Acquisition Corp.

Atlis Motor Vehicles, Inc. Announces Pricing of Follow-on Public Offering

R1's Acquisition of VisitPay

Benson Hill Announces Business Combination with Star Peak Corp. II

PEAG, LLC dba JLab Sale Transaction

CFS Brands, LLC's Acquisition of AyrKing Corp.

Acquisition of Jernigan Capital, Inc. by an Affiliate of NexPoint Advisors, L.P.

Recognitions

Marissa was recognized by *Best Lawyers: Ones to Watch® in America* in the areas of Labor and Employment Law- Employee (2022–2024) and Corporate Law (2024).

Activities

Prior to joining Winston, Marissa completed the Public Interest Law Initiative Fellowship with the Community Economic Development Program of Legal Services of Eastern Missouri, providing transactional legal services to small businesses and nonprofit organizations. Before law school, she taught middle school Social Studies as a Teach For America corps member in St. Louis from 2010-2013.

Credentials

EDUCATION

Marissa received her B.A., *summa cum laude*, in Political Science from Miami University in 2010, and she received her Master's degree in Education from the University of Missouri – St. Louis in 2012. She received her J.D., *summa cum laude*, from Washington University School of Law in 2016 where she served as articles editor for the *Washington University Law Review*. While in law school, Marissa participated in the Juvenile Law and Justice Clinic where she represented juveniles in delinquency hearings and adults convicted as juveniles in habeas corpus appeals. Marissa was also part of a consulting team for a local start-up that created a strategy to increase early stage investment in the St. Louis region.

ADMISSIONS

- Illinois

Related Insights & News

BLOG

IRS Soars to New Heights on Audits of the Company Jet

MARCH 15, 2024

BLOG

Navigating the Application of a Clawback Policy to Restatements and Recovery Periods Before October 2, 2023

RECOGNITIONS

Winston Attorneys Recognized in *Best Lawyers: Ones to Watch® in America* 2024

AUGUST 17, 2023

BLOG

Winston's Fourth Class of Protégés Graduates from D&I Associate Sponsorship Program

MAY 25, 2023

BLOG

SEC Adopts Final Rules on Rule 10b5-1 Trading Plans and Related Company Disclosure Obligations

JANUARY 5, 2023

BLOG

SEC Adopts Final Compensation Clawback Rules; Companies Should Begin Preparing for New Requirements

NOVEMBER 7, 2022

BLOG

SEC Finalizes Pay Versus Performance Rules; Companies Should Begin Preparing Now for New Disclosure Requirements in Upcoming Proxies

SEPTEMBER 7, 2022

RECOGNITIONS

Winston & Strawn Attorneys Recognized in *Best Lawyers: Ones to Watch in America* 2023

AUGUST 18, 2022

BLOG

2022 Proxy Season: A Look Ahead to Executive Compensation Issues and Considerations

OCTOBER 26, 2021

RECOGNITIONS

Winston & Strawn Attorneys Recognized in *Best Lawyers: Ones to Watch in America* 2022

AUGUST 19, 2021

BLOG

CAA Benefits Alert: Limited Relief in the Consolidated Appropriations Act, 2021 from Partial Plan Termination Vesting Requirements

JANUARY 13, 2021

BLOG

MAY 22, 2020

Capabilities

Employee Benefits & Executive Compensation

Executive Compensation Plans & Agreements

Qualified Retirement Plans

Labor & Employment