

DLSE Publishes Notice and Poster Related to California's Paid Sick Leave Law

DECEMBER 9, 2014

On September 10, 2014, Governor Jerry Brown signed the Healthy Workplaces, Healthy Families Act of 2014 (Act), which will require employers to provide paid sick leave to employees. (See our September 2014 Employment Law Briefing, [California Enacts Paid Sick Leave Law](#).) In addition to requiring employers to provide sick leave to employees, it also has a requirement that employers display a poster with information relating to the law and also put that information in its wage notices (pursuant to the California Wage Theft Act). Recently, the California Division of Labor Standards Enforcement (DLSE) published a new poster and a revised wage notice related to California's new paid sick leave law.

While the accrual portion of the new sick leave law does not take effect until July 1, 2015, the posting and notice requirements begin on January 1, 2015.

Employers should be sure to have the new poster and employee notice in place by January 1, 2015. Additionally, employers should review the Act carefully and consult with an attorney to ensure that their policies and procedures for accrual are in compliance with the Act.

The new [poster](#) and [notice](#) can be found on the California Department of Industrial Relations website.

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