

RECOGNITIONS

Winston Receives Two 2018 Yale Law Women Category Honors for Family-Friendly Programs and Performance

APRIL 20, 2018

In recognition of Winston & Strawn's trailblazing initiatives in support of working caregivers and families, Yale Law Women has awarded the firm with two category honors in its thirteenth annual <u>Female & Family Friendly Firms Top Ten Report</u>. Researched and produced by Yale Law School alumni, the report celebrates those firms that have demonstrated superior performance in specific categories of female and family friendliness.

The first category, "Parental & Family Accommodations," highlights law firms with the greatest number of weeks offered for paid primary caregiver leave. In May 2016, Winston <u>announced a new gender-neutral parental leave program</u> that offers all U.S.-based associates and of counsel paid parental leave up to 20 weeks. The firm also enhanced its leave policies for U.S.-based practice attorneys and staff. The announcement was <u>covered</u> in various media outlets, including *Crain's Chicago Business* and *Huff Post*.

Winston is also lauded in the "Part-Time & Flex-Time" category for having the highest percentage of attorneys promoted to partner in 2017 who have part-time or flexible full-time work schedules. Working parents feel supported at Winston, and have taken advantage of the firm's expanded parental leave policy.

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