

## Winston & Strawn Joins CEO Action for Diversity & Inclusion™ Pledge

APRIL 9, 2018

Winston & Strawn Chairman Tom Fitzgerald has signed the [CEO Action for Diversity & Inclusion™](#) pledge, reinforcing the firm's commitment to advancing diversity and inclusion in the workplace. More than 400 CEOs have signed on to this commitment, agreeing to take action to cultivate environments where diverse experiences and perspectives are welcomed and where employees feel comfortable and encouraged to discuss diversity and inclusion.

"The three goals in the CEO Action Pledge align perfectly with Winston & Strawn's strategic plan, which places a very high priority on diversity and inclusion. We are thrilled to be part of this important effort to enhance diversity and inclusion within our industry and the larger business community, and we look forward to sharing information about our own strategies and successes, as well as learning from our peers."

Signatories also make an Action Submission in one of the categories covered by the pledge in which they have successfully addressed a particular diversity and inclusion challenge. Winston's submission in the Work/Life Flexibility and Benefits category noted that both men and women have taken advantage of the firm's [gender-neutral Parental Leave Program](#) since it was announced in May 2016, and that the firm has continued to enhance its benefits to support all working parents.

[Learn more about Winston's diversity and inclusion initiatives.](#)

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Thomas P. Fitzgerald