

Winston's Commitment to Diversity Initiatives Highlighted in the *Chicago Daily Law Bulletin*

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Winston & Strawn was highlighted in the August 4 *Chicago Daily Law Bulletin* article, titled "Winston & Strawn names first diversity manager." The article discusses the firm's renewed commitment to diversity initiatives with the recent addition of a diversity manager, Chiymelle Nunn, to the team.

According to [Julie Goodman](#), Winston recently adopted reforms to its comprehensive diversity policy, including an expansion of its domestic partner benefit program to provide a tax gross-up payment for employees in same-sex partnerships. Additionally, the firm modified its policies for "reduced hour" employees and its child-care leave policies to "ensure that those lawyers working on a part-time basis who go out on maternity leaves are treated in the same way as any other lawyer in terms of compensation and advancement." For these and other practices, Winston & Strawn has received 100 percent on the Human Rights Campaign's Corporate Equality Index for LGBT employees for three years, Goodman said, and was named a "leading" law firm by Equality Illinois on LGBT issues.

About Ms. Nunn's appointment, partner [Amanda Groves](#), chairwoman of the firm's diversity committee, said, "we are constantly looking for ways to enhance our efforts to facilitate greater inclusiveness."

Ms. Nunn has a master's degree in human resources management from Roosevelt University and a diversity management certificate from Cornell University.

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