

## Winston & Strawn Scores 100 Percent Rating in Human Rights Campaign's 2013 Corporate Equality Index

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Winston & Strawn earned a 100 percent rating in the Human Rights Campaign's (HRC) 2013 Corporate Equality Index (CEI) survey, marking the fifth consecutive year that the firm has earned top ratings. Human Rights Campaign Foundation's 2013 Corporate Equality Index is a national benchmarking tool on corporate policies and practices related to LGBT employees. The CEI report provides an in-depth analysis and rating of large U.S. employers and their policies and practices pertinent to lesbian, gay, bisexual and transgender employees.

The key indicators that HRC rates include the following areas:

- Provide equal benefits for same-sex partners and spouses
- End benefits discrimination for transgender employees and dependents
- Demonstrate firm-wide organizational competency for LGBT issues
- Demonstrate firm-wide public commitment to the LGBT community

The HRC is the largest national lesbian, gay, bisexual, and transgender political organization in the country.

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