

## End of the Year Benefits Planning

NOVEMBER 17, 2011

Winston & Strawn presented an eLunch titled “End of the Year Benefits Planning” on Thursday, November 17 at 12:15 p.m. (Central).

As the end of 2011 approaches, it's time for employers to ensure that their employee benefit plans are in order for the end of this year and the beginning of next year. Winston & Strawn attorney [Steve Flores](#) led a practical, interactive discussion that focused on specific actions the law requires or that we suggest for companies before year end in connection with qualified retirement and 401(k) plans, health and welfare benefits, and executive compensation programs, including:

- End of the Year Retirement Plan Amendments (Required Minimum Distributions, Funding-Based Restrictions)
- New Fee Disclosure Requirements
- Final Investment Advice Regulations
- Recent Cases of Note (*Cigna v Amara*; *Kraft v George*)
- Employee Plan Enforcement Activities and Fiduciary Training
- Determination Letter Application Deadline Reminder
- Health Plan Benefit Summaries and W-2 Reporting
- New Claims Procedures
- Comparative Effectiveness Fee and Quality of Care Reporting
- Other Items You May Have Overlooked (Revising SPDs, Wrap plan documents, HIPAA Training, Policies and Procedures, BA Agreements)

An eLunch is a complimentary, interactive seminar where participants watch and listen to a presentation given by Winston & Strawn attorneys over the Internet.

*Clients and friends of the firm are invited to attend seminars and events. We reserve the right to limit attendance at any firm event.*

1 Min Read

---

## Related Locations

Chicago

## Related Capabilities

Labor & Employment

Employee Benefits & Executive Compensation