



Marcus Garcia

Associate

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Marcus focuses his practice on employee benefits and executive compensation matters.

Marcus assists clients with their qualified and non-qualified retirement plans, health and welfare benefits, EBEC due diligence, and executive compensation plans and agreements.

Prior to joining the firm, Marcus completed the Public Interest Law Initiative Fellowship with Catholic Charities Legal Assistance in Chicago. Before law school, he worked as a law clerk for a sole practitioner who focused largely on labor, employment, employee benefits, and human resources consulting matters.

Recent Experience

The Sterling Group Creation of Compost360 and Acquisition of Nature's Choice

Coastal Waste & Recycling Sale to Macquarie Asset Management

Industrial Opportunity Partners Acquisition of the Assets of 4M Metals

EFC International's Acquisition of Inventory Sales Co.

ProFrac Holdings Corp. Affiliate's Acquisition of Performance Proppants
ProFrac Holdings II, LLC, Acquires Monarch Silica, LLC

Founder SPAC Merger with Rubicon Technologies

Norwest Equity Partners Acquires QTI Fibers

Oterra Acquisition of Food Ingredient Solutions

The Care Team's Acquisition of Arcadia Hospice of SEPA

Recognitions

- *Best Lawyers: Ones to Watch in America*®, Corporate Law, 2023–2024
 - *Best Lawyers: Ones to Watch in America*®, Employee Benefits (ERISA) Law, 2024
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Credentials

EDUCATION

Marcus received his B.A., *cum laude*, in Psychology and Sociology from the University of Notre Dame in 2012, where he achieved Dean's List recognition and was a member of Psi Chi (International Psychology Honor Society) and Alpha Kappa Delta (International Sociology Honor Society). He received his J.D. from Duke University School of Law in 2017, where he served as managing editor for the *Duke Journal of Gender Law & Policy*, editor of electronic content for the *Duke Forum for Law & Social Change*, and president of the Duke Law Sports and Entertainment Law Society.

ADMISSIONS

- Illinois

Related Insights & News

RECOGNITIONS

Winston Attorneys Recognized in *Best Lawyers: Ones to Watch*® in America 2024

AUGUST 17, 2023

BLOG

Winston's Fourth Class of Protégés Graduates from D&I Associate Sponsorship Program

MAY 25, 2023

RECOGNITIONS

Winston & Strawn Attorneys Recognized in *Best Lawyers: Ones to Watch in America* 2023

AUGUST 18, 2022

BLOG

Winston & Strawn Hosts Diverse Associate Roundtable for Our 1L LCLD Scholars

JUNE 8, 2022

RECOGNITIONS

Three Winston & Strawn Associates Selected for 2022 LCLD Fellows and Pathfinder Programs

FEBRUARY 14, 2022

BLOG

IRS Extends Due Dates for ACA Reporting and Renews Penalty Relief

OCTOBER 20, 2020

BLOG

Human Rights Campaign Releases its 2021 Corporate Equality Index Survey

JUNE 26, 2020

BLOG

New IRS Guidance Provides Employers with Section 125 Plan Flexibility During 2020

MAY 18, 2020

RECOGNITIONS

Winston & Strawn Recognized in *The Legal 500 U.S.* 2019

MAY 30, 2019

CLIENT ALERT

IRS Issues Key Guidance on Amended Code Section 162(m)

AUGUST 24, 2018

CLIENT ALERT

A New Pathway to Healthcare Delivery: Association Health Plans

JUNE 22, 2018

CLIENT ALERT

Employer Q&A Regarding New 2018 IRS Individual Income Tax Withholding Requirements

MARCH 30, 2018

Capabilities

Labor & Employment

Employee Benefits & Executive Compensation

Restructuring & Insolvency

Executive Compensation Plans & Agreements

Qualified Retirement Plans

Health Care