

Compliance Programs

Today's legal and regulatory landscape is more fraught with risk than ever before. To survive—and thrive—in this challenging environment, sophisticated companies must have robust, proactive, and effective compliance programs in place.

We strive to provide our clients with actionable advice and common-sense compliance counseling that we know is practical in the real business world. Our attorneys are not the typical “Big-Law” attorneys when it comes to compliance. We recognize that compliance is not an academic exercise, only to be practiced in the safe confines of a law firm or lecture hall. Successful companies need practical and pragmatic advice, specifically tailored to their industries, risks, and resources.

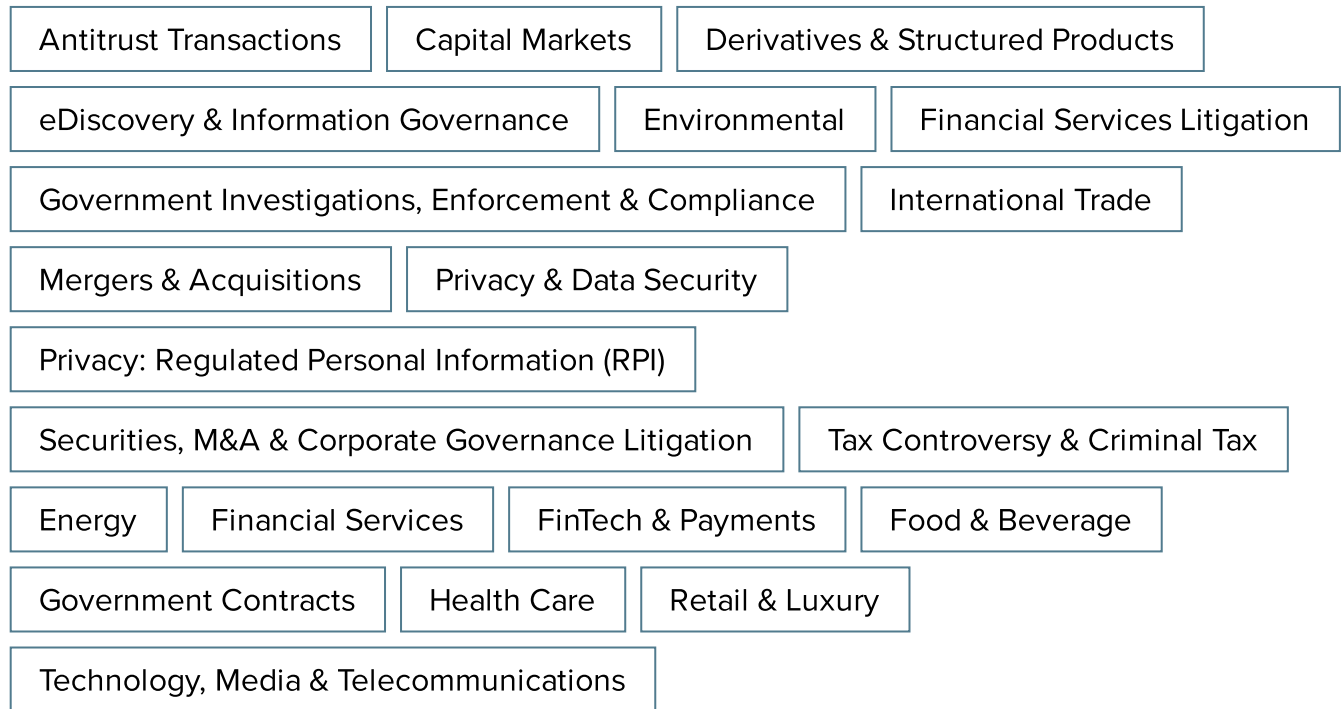
We have a deep bench of experienced attorneys who help clients build effective compliance programs by identifying risks and developing policies and processes to avoid them. We also assist clients with establishing a culture of professional responsibility, so potential issues are detected and addressed early. And when potential wrongdoing does occur, we help clients conduct fair, defensible investigations and make the necessary referral of violations as appropriate. In advising clients on the creation and implementation of policies, codes, recommended remedial actions, training, ethics hotlines, third-party/corruption programs, and risk-based mitigation processes tailored to the specific risks of each company (e.g., corruption and third-party risks, international trade/sanctions risks, privacy and data-security risks, antitrust risks, financial-disclosure risks, information-governance risks), we help our clients with the day-to-day obstacles of building a robust and defensible compliance program. We also provide clients a framework, or maturity model, to continuously improve and self-assess the state of their program over time.

We have served in the private sector as both external and internal counsel and ethics and compliance advisors to numerous U.S. and multinational corporations, in the public sector as government enforcers and regulators, and as a hybrid in government-appointed independent monitorships and compliance consultant roles. This combination enables us to offer our clients a rare degree of breadth and depth in advising on compliance matters, whether they are related to the Foreign Corrupt Practices Act (FCPA) or other anti-corruption laws, sanctions concerns, anti-money laundering (AML) issues, or international trade or securities regulations.

Key Contacts

[Steven Grimes](#)

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