

IN THE MEDIA

Stephen Sheinfeld Discusses Anti-Bullying Legislation

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Winston & Strawn partner <u>Stephen Sheinfeld</u>, based in the firm's New York office, was featured in the July 11, 2012 issue of *HR Compliance Library*.

In an article titled "Update on workplace bullying legislation," Mr. Sheinfeld provided an update on bullying legislation and explained that though there are currently no workplace anti-bullying laws in the United States, multiple jurisdictions have voiced support for such a bill. Currently, "workplace anti-bullying bills have been introduced in both the New York State Senate and Assembly, and are currently being reviewed by the respective Labor Committees." Mr. Sheinfeld went on to state that "in order to be effective, both as a legal and practical matter, all such policies should be enhanced by robust complaint and investigation procedures, as well as an anti-retaliation provision that protects employees who raise complaints in good faith. Employers should strive to maintain channels of communication for employees to raise such workplace issues, whether those concerns involve possible unlawful conduct or merely circumstances that inhibit productivity."

Stephen Sheinfeld is a partner and head of the firm's labor and employment relations practice group in New York.

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