



William G. Miossi

Partner

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With more than 30 years of trial and appellate experience, Bill represents employers in labor and employment cases before federal and state courts throughout the United States, as well as employment-related regulatory agencies. Bill was named a 2017 “Client Service All-Star” by BTI.

In addition to his experience in federal and state court, Bill represents clients before the National Labor Relations Board (NLRB), Equal Employment Opportunity Commission (EEOC), U.S. Department of Labor, Occupational and Safety Health Administration (OSHA), arbitrators, and other state employment boards and regulatory agencies. He has experience advising employers in a wide range of industries, including energy, manufacturing, logistics, financial services and banking, food and beverage, health care, aerospace, maritime, and construction.

Bill’s extensive experience representing employers in class actions and individual cases covers issues concerning: (1) employment discrimination, whistleblower/retaliation claims, ERISA, FLSA/wage and hour claims, disability, and FMLA claims; (2) enforcement of noncompetition agreements and trade secret misappropriation; (3) multi-employer pension plan withdrawal liability claims; and (4) unfair labor practice and representation investigations and cases before the NLRB. His labor practice also includes union contract negotiations, strike contingency planning and strike misconduct injunctions, labor arbitrations, and maintenance of union free status campaigns. Bill also provides labor and employment counsel in connection with business restructurings, acquisitions, sales, mergers, and reductions-in-force.

Key Matters

- Jury verdict in D.C. Federal Court in favor of employer rejecting claims of race discrimination and retaliation. Upheld by D.C. Circuit. *Ayissi-Etoh v. Fannie Mae*, Case No. 14-7166 (D.C. Cir.)
- Injunction hearing finding multiple noncompete agreements unenforceable. *Unisource Worldwide, Inc. v. Carrara*, 244 F. Supp. 2d 977 (U.S. Dist. Court, CD Illinois)
- Following two day hearing and briefing, defeated Section 10(j) injunction action brought by NLRB. *Ohr. V Arlington Metals Corp.*, Case. No. 15-CV-8885 (U.S. Dist. Court, ND Illinois)
- Enforced noncompete agreement and defeated retaliatory discharge counterclaims following eight day trial. *TyMetrix, Inc. v. Szymonik*, Case No. CV-06-4019412 (Connecticut State Court)
- Obtained full dismissal of wage/hour class action. *Greenhill v. Wise Alloys, LLC*, Case No. 3:13-cv-1851-AKK (U.S. Dist. Court, ND of Ala.)
- Obtained enforcement of noncompete agreement on appeal, reversing trial court's denial of injunction. *Guy Carpenter & Co., Inc. v. Provenzale*, 334 F.3d 459 (5th Cir.)
- Defense verdict in D.C. Superior Court following two week jury trial on claims of age and sex discrimination and retaliation. *Mulder v. Marsh McLennan Cos., et al.*
- Won reversal of a federal court injunction barring Pan American Airlines from transferring business to its non-union subsidiary. *Air Line Pilots Ass'n v. Guilford Transportation Indus., Inc.,d/ba/ Pan American Airlines*, 399 F.3d 89 (1st Cir.)
- Prevailed on two related whistleblower cases under Section 211 of the Energy Reorganization Act following trial in one and summary judgment in the related case. *Sanders v. Energy Northwest*, 812 F.3d 1193 (9th Cir.) and *Nelson v. Energy Northwest*, ARB No. 13-075 (U.S. Department Labor, Administrative Review Board)

Recent Experience

Frontenac Acquisition of Integrated Openings Solutions

The Jordan Company, LP's Acquisition of the Spartech Group

Recognitions

Bill was recognized by *The Best Lawyers in America*® for Labor and Employment Litigation in 2022–2024.

Bill was recognized as a “Labor and Employment Star” in the 2020, 2022, and 2024 editions of *Benchmark Litigation US*.

In 2017, Bill was recognized by BTI as a “Client Service All-Star.” Honorees are singled out by corporate counsel for client service exceeding all others.

In 2018, he was recognized by *The Legal 500 US* for Labor and Employment Disputes (including collective actions): Defense and Labor-Management Relations.

- Benchmark Litigation: Labor & Employment Star
 - BTI Client Service All-Star
 - Legal 500 US
 - Best Lawyers in America
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Activities

Bill is a member of the firm’s Insurance Committee, Pension Committee, Retirement Committee, and Partner Compensation Committee.

He is a member of the Human Resources Management Association. He is also a member of the board of directors of Hoyas Unlimited and serves as pro bono general counsel for Revive Center for Housing and Healing.

Credentials

EDUCATION

Bill received an M.A. in Philosophy from Georgetown University Graduate School in 1983 and a J.D. from Georgetown University Law School in 1985. Bill clerked for Judge June L. Green of the U.S. District Court for the District of Columbia from 1985–1987.

ADMISSIONS

- District of Columbia
- Illinois

CLERKSHIPS

- USCA - D.C. Circuit for the Honorable June L. Green

LANGUAGES

- French

Related Insights & News

Bill is a member of the Editorial Board of Advisors for *Employment Law Counselor* and a contributing author to *The Developing Labor Law: The Board, the Courts and the National Labor Relations Act*, 6th Edition. He frequently lectures on employment relations topics.

IN THE MEDIA

Bill Miossi Discusses Unionization in the Health Care Industry with *Healthcare Financial Management Association*
OCTOBER 13, 2023

RECOGNITIONS

Winston & Strawn Recognized in 2024 *Benchmark Litigation*
OCTOBER 6, 2023

RECOGNITIONS

Winston Attorneys Named to 2022 Capital Pro Bono Honor Roll
SEPTEMBER 6, 2023

RECOGNITIONS

Winston Attorneys Recognized in *The Best Lawyers in America*® 2024
AUGUST 17, 2023

CLIENT ALERT

National Labor Relations Board: Offering Employees Severance Agreements With Broad Confidentiality and Non-Disparagement Language Violates the National Labor Relations Act
MARCH 9, 2023

CLIENT ALERT

Supreme Court Grants Overtime to Highly Compensated Day-Rate Workers
FEBRUARY 23, 2023

CLIENT ALERT

New Laws and Trends Affecting the Workplace in 2023
JANUARY 23, 2023

RECOGNITIONS

Winston & Strawn Attorneys Recognized in *The Best Lawyers in America*® 2023
AUGUST 18, 2022

CLIENT ALERT

Chicago Strengthens Its Anti-Sexual Harassment Laws

JUNE 30, 2022

RECOGNITIONS

Winston Attorneys Named to 2021 Capital Pro Bono Honor Roll

JUNE 9, 2022

CLIENT ALERT

Congress Passes Bipartisan Legislation Banning Forced Arbitration of Sexual Harassment and Assault Claims

MARCH 1, 2022

CLIENT ALERT

OSHA Releases Emergency Temporary Standard for Private Employers

NOVEMBER 5, 2021

Capabilities

Labor & Employment

Litigation/Trials

Qualified Retirement Plans

Trade Secrets, Non Competes & Restrictive Covenants

ERISA Litigation

Government Program Fraud, False Claims Act & Qui Tam Litigation

Financial Services

Health Care

Maritime & Admiralty

Medical Devices

Technology, Media & Telecommunications

Energy