



## Joanna Kerpen

Partner

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Joanna has extensive experience advising clients on health and welfare plan compliance with ERISA, the Internal Revenue Code, HIPAA, and the ACA. In addition, she monitors 401(k) plans and pension plans on a day-to-day basis for compliance with the Internal Revenue Code, ERISA, and other relevant laws and regulations, and has experience bringing executive compensation plans into compliance with Section 409A of the Internal Revenue Code.

Joanna focuses her practice on employee benefits tax and Employee Retirement Income Security Act (ERISA) matters related to 401(k), pension, health and welfare, and executive compensation plans, including designing, amending, and administering such plans. She has extensive experience with the Patient Protection and Affordable Care Act, the Health Insurance Portability and Accountability Act, and various other federal and state laws relevant to health and welfare plans.

Joanna has represented clients before the Department of Labor and Internal Revenue Service. She has assisted clients with voluntary correction filings under the Employee Plans Compliance Resolution System and applications for determination letters on plan termination and tax-qualification.

# Recent Experience

Winston Represented Whitsons Culinary Group in its Acquisition of Fresh Picks Café

# Recognitions

*The Best Lawyers in America*®, Employee Benefits (ERISA) Law (2023–2024)

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# Credentials

## EDUCATION

Joanna received her B.S. in Accounting and Art History from Boston College in 2000. She received her J.D. from Loyola University of Chicago School of Law in 2005 where she was the executive editor of student articles and a published author in the *Loyola Law Journal*. Joanna also received her LL.M., with distinction, from Georgetown University Law Center in 2006.

## ADMISSIONS

- District of Columbia
- Illinois

# Related Insights & News

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## BLOG

Recent Developments Highlight the Need for Fiduciary Attention to Health Plan Fees

FEBRUARY 13, 2024

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## RECOGNITIONS

Winston Attorneys Recognized in *The Best Lawyers in America*® 2024

AUGUST 17, 2023

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## BLOG

Employee Benefit Plan Health and Welfare Updates

APRIL 3, 2023

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## BLOG

COVID-19 Federal Emergency Declarations Ending in May 2023: The Impact on Private Health Plans

FEBRUARY 2, 2023

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**BLOG**

Looming Deadline for Pharmacy Reporting

JANUARY 13, 2023

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**RECOGNITIONS**

Winston & Strawn Attorneys Recognized in *The Best Lawyers in America*® 2023

AUGUST 18, 2022

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**BLOG**

*Roe v. Wade* Overturned: Implications for Plan Sponsors

JUNE 27, 2022

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**BLOG**

Benefits Bulletin: Health & Welfare Plans – May 2022

MAY 9, 2022

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**BLOG**

Premium Incentives for Vaccination Status

OCTOBER 7, 2021

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**BLOG**

Enforcement Delays for Group Health Plan Compliance

AUGUST 26, 2021

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**BLOG**

Agencies Begin Providing Rules for No Surprises Act Implementation

JULY 7, 2021

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**BLOG**

IRS Releases Guidance on COBRA Subsidies

MAY 20, 2021

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# Capabilities

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- Labor & Employment
- Employee Benefits & Executive Compensation
- Qualified Retirement Plans
- Restructuring & Insolvency
- Executive Compensation Plans & Agreements
- Health Care