

## Sheinfeld Discussed Employment Regulation to Watch in 2012

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Stephen Sheinfeld, partner and head of Winston & Strawn's labor and employment relations practice group in the New York office, was quoted in *Law360* in the article titled "Employment Regulation To Watch In 2012."

Mr. Sheinfeld discussed the National Labor Relations Board (NLRB) Union Election Rule which significantly changes the NLRB's representation case handling rules, and potentially limits the timeframe in which employers can communicate with workers on unionization. As to the Election Rules and the changing composition of the Board members, he stated: "Certainly, the drama at the NLRB is captivating our attention." The NLRB's push to expedite union elections will remain a closely watched regulatory measure in 2012. Absent a federal lawsuit's success in attempting to block implementation, the Election Rule is scheduled to take effect on April 30, 2012, providing employers with a limited amount of time to adapt to the new procedures.

Sheinfeld also discussed the increased regulation by the states over the use of credit checks in employment. The EEOC has consistently expressed concern about whether the use of credit histories as a selection criterion improperly excludes certain applicants. "They're able to accomplish what's not going to happen on the federal level," Sheinfeld said of the states.

Mr. Sheinfeld's practice includes all areas of labor and employment law, including multi-party employment discrimination litigation in federal and state courts and before administrative agencies, NLRB practice, collective bargaining and arbitration, and the formulation of workplace policies and programs.

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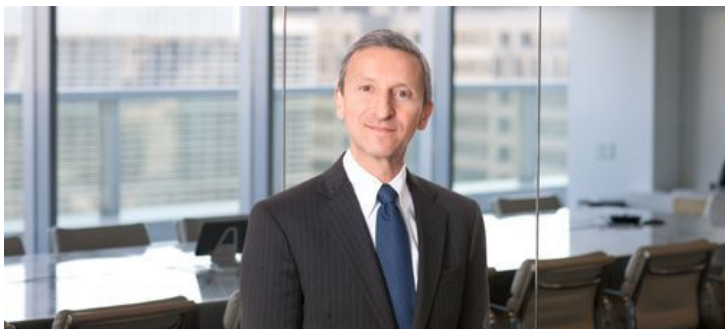
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Stephen Sheinfeld