



Deborah S.K. Jagoda

she/her
Senior Attorney

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Deborah represents corporate clients with respect to all aspects of labor and employment law. She also has represented management interests as in-house counsel.

Deborah Jagoda's practice includes labor and employment counseling, litigation, and negotiations. She represents clients in court, administrative proceedings, arbitration, and at the bargaining table, and advises and trains clients on the full gamut of issues that arise in the relationship between employers and employees. Her work includes dispute resolution and advice regarding allegations of discrimination, harassment, and retaliation, issues as to reasonable accommodation, facility closings and layoffs, leaves of absence, labor disputes, union elections and collective bargaining, workplace investigations, employer policies, employment contracts, changes in corporate control, confidential information, and bankruptcy.

From 1992 to 1994, Deborah served as associate general counsel, labor/personnel, at a nationally known corporation with more than 20,000 employees. Her responsibilities included representing the company with respect to both union and non-union employees in employment litigation, counseling line management and staff EEO representatives, and supervising outside counsel.

Recent Experience

Represented FAGE International S.A. and FAGE USA Dairy Industry, Inc. Modified Dutch Auction Cash Tender Offer For \$50.3 Million of Senior Notes

Activities

Deborah is a member of the American Bar Association's Section of Labor and Employment Law. She represents pro bono clients with respect to labor and employment matters and is an active member of several organizations in her local community.

Credentials

EDUCATION

Deborah received a B.S. in Economics, *summa cum laude*, from The Wharton School of the University of Pennsylvania in 1981 and a J.D., *cum laude*, from Harvard Law School in 1984.

ADMISSIONS

- New York

Related Insights & News

Deborah has written numerous articles and is a speaker on a variety of labor and employment law topics. Her speaking engagements and publications include:

- "The Legal Perspective: Supporting Gender Fluid, Gender Questioning, and Transgender Children," NYSAIS Diversity Practitioners Conference, Presenter, May 2016
 - "Best Practices in Supporting Gender Fluid, Gender Questioning and Transgender Children in Independent Schools – The Legal Perspective." New York State Association of Independent Schools' Workshop on Gender, Co-presenter, Feb. 2016
 - "What Every Employment Lawyer Needs to Know About the NLRA," New York City Bar Center for CLE, Co-presenter, Oct. 2008
 - "Labor Law for Employment Lawyers: Watch Out for the NLRB in the Non-Union Context," *The Metropolitan Corporate Counsel*, Author, Sept. 1997.
 - "Applying U.S. Discrimination Law to Overseas Business Operations," *Employment Law Strategist*, Author, Jan. 1997
 - "Compliance with U.S. Employment Discrimination Laws: The Treaty Rights of Foreign Businesses Operating in the United States," *The Metropolitan Corporate Counsel*, Author, Jun. 1996.
 - "Personal Liability of Officers, Managers and Supervisors in Employment Discrimination Litigation," *The Metropolitan Corporate Counsel*, Author, Nov. 1995.
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RECOGNITIONS

Winston & Strawn New York Attorneys Receive Award for Pro Bono Service

NOVEMBER 14, 2019

CLIENT ALERT

California Governor Signs Series of Worker Protection Bills and Brings New Compliance Challenges to California Employers

OCTOBER 28, 2019

CLIENT ALERT

Department of Labor Raises FLSA Exemption Thresholds

SEPTEMBER 26, 2019

CLIENT ALERT

California's Independent Contractor Bill Signed Into Law—What's Next for Employers?

SEPTEMBER 18, 2019

CLIENT ALERT

Illinois Enacts Comprehensive Anti-Sexual Harassment Legislation

SEPTEMBER 11, 2019

CLIENT ALERT

New York Substantially Expands Its Anti-Discrimination and Anti-Harassment Laws

AUGUST 30, 2019

CLIENT ALERT

Illinois and New Jersey Enact Pay Inquiry Legislation

AUGUST 12, 2019

CLIENT ALERT

Supreme Court Holds EEOC Charge Is Not a Jurisdictional Prerequisite to Title VII Court Action (But It Is Still Mandatory)

JUNE 5, 2019

CLIENT ALERT

Updated Employer Deadlines Under the Massachusetts Paid Family Leave Law

MAY 15, 2019

CLIENT ALERT

New Jersey Expands Leave Laws and Restrictions on Non-Disclosure Provisions

MAY 2, 2019

CLIENT ALERT

Court Orders Employers to Submit EEO-1 Hours and Pay Data by September 30, 2019

APRIL 29, 2019

CLIENT ALERT

Trump DOL Announces Proposed New Overtime Salary Thresholds

MARCH 11, 2019

Capabilities

Labor & Employment

ERISA Litigation

Trade Secrets, Non Competes & Restrictive Covenants

Health Care

Life Sciences

Professional Services