

Winston Highlights Parent-Friendly Policies

JANUARY 11, 2017

The firm's Diversity Committee presented a well-received internal teleconference for all Winston attorneys titled "Parent-Friendly Policies: A Panel Discussion" on December 14. More than 75 attendees learned more about how Winston's industry-leading **Parental Leave** and **Reduced Hours** programs work in real life.

Led by Winston's Parental Leave Liaison [Julia Johnson](#), this panel discussion provided an overview of these programs and shared stories from attorneys, including Partners [Sean Wieber](#) and [Brook Long](#), who have utilized the programs during their careers.

In May 2016, [Winston announced a new gender-neutral parental leave program](#) that offers all associates and of counsel attorneys paid parental leave of up to 20 weeks as well as a Parental Leave Transition Support Program to assist attorneys who take a parental leave. The firm made parallel enhancements to its leave policies for practice attorneys and staff.

The firm also recently worked with the Diversity & Flexibility Alliance, of which Winston is a member, to revise its Reduced Hours program for associates and of counsel attorneys. [Click here](#) to read about one of our attorneys who made partner while working on a flexible schedule.

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