

# Avoiding National Origin Discrimination Claims

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On November 18, 2016, the U.S. Equal Employment Opportunity Commission issued an updated enforcement guidance on national origin discrimination, intended to supersede Section 13 of its 2002 national origin discrimination compliance manual. The guidance defines what constitutes national origin discrimination, provides employers with examples of workplace conduct that could result in enforcement action, and offers employers “promising practices” to avoid violating Title VII of the Civil Rights Act of 1964.

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To read our Labor & Employment Practice briefing on the EEOC’s Updated Guidance on National Origin Discrimination, click [here](#).

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