

## Fife Named to *Daily Journal*'s 2014 List of "Top Labor & Employment Lawyers"

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Joan Fife, managing partner of Winston & Strawn's San Francisco office, was named as one of California's leading labor & employment lawyers for 2014 by the *Daily Journal*.

In the profile, the *Daily Journal* highlights how Ms. Fife recently prevailed in obtaining a dismissal with prejudice on behalf of Bankers Life and Casualty Co. in a putative class action.

"It was a huge win," she told the *Daily Journal*. "Most class actions don't go away without the payment of any money, unless the defendant wins on summary judgment, which is rare in wage-and-hour class litigation."

Representing North Shore-LIJ Health System in a proposed class and collective action, she successfully convinced the court to decertify the Fair Labor Standards collective action by showing that the workers failed to demonstrate companywide policies and practices.

"If you can show that a small subset has no commonality or consistency, logically, the big set wouldn't have either. That is the key to a lot of these cases," she explains.

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Joan Fife