



Steven Grimes

Partner

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Steven Grimes 合伙人是本所亚洲诉讼业务的负责人。他是一位经验丰富的出庭律师，曾任美国联邦政府检察官以及某全球《财富》五百强上市公司的首席合规官和高级诉讼法务顾问。Steve 的执业领域主要为合规和数据安全咨询、敏感内部调查、政府查询和复杂的跨境争议。充分利用他担任公司内部法律顾问期间所积累的经验，向客户提供有针对性、符合企业利益法律服务。

Steve 的业务重点集中于代表客户开展敏感的内部调查及与政府监管机构交涉，其中大部分涉及跨境事宜。他受聘于来自各行业的公司，协助调查与窃取商业机密、技术和数据安全漏洞、反洗钱、利益冲突、贸易制裁、金融欺诈和潜在违反反贿赂和其他法律相关的高度敏感且紧急的问题。在一个被广泛报道的事件中，Steve 协助一家金融公司，调查该公司的两名雇员，并最终在联邦法院起诉并判定其犯有窃取商业机密及妨碍司法公正罪行。Steve 是本所全球隐私和数据安全特别工作组的联合领导人。

在带领本所亚洲诉讼团队的同时，Steve 在美国的诉讼业务也不断发展。他是一名真正的出庭律师，曾主理 11 起案件的法院审理，全部胜诉。他的庭审经验广泛，涉

及各类复杂的法律问题，包括商事争议、告发人诉讼、反垄断/竞争、数据安全、财务/审计指控、技术和商业秘密诉讼、医疗欺诈、环境索赔和消费者集体诉讼等。Steve的经验遍及美国联邦法院和州法院、及世界各地的法院和争议解决机构。代表案例包括汽车行业的数起商事争议、代表某国际制造商处理广受关注的在联邦法院审理的集体诉讼案件、在一场孤注一掷的跨境商业秘密诉讼中代表一家国际制造商、以及代表麦当劳公司处理针对麦当劳食品而提起的一系列集体诉讼案件（包括著名的“肥胖案”）。他还在有关麦当劳薯条反式脂肪酸（TFA）水平的一系列集体诉讼中代表麦当劳，并参与了就同业公会蔑视高果糖浆生产商而针对其提起的拉纳姆法诉讼，并赢得胜诉。他还曾在一宗声称窃取盘卷管理软件的高额商业秘密诉讼中为微软公司辩护。

此外，Steve为客户提供前瞻性法律咨询，协助企业和董事会在全球各地设立、完善和维护公司的合规体系，曾为十多家私人及上市公司提供法律服务。在作为内部法务顾问受聘于一家全球领先的汽车零部件供应公司时，Steve从零开始建立了该公司的全球合规体系。他能够准确识别并帮助客户克服企业体系内常见的阻碍和资源限制。

Steve曾经在芝加哥担任美国助理检察官，隶属反公共腐败科。期间，在其审理的每个案件中，陪审团都最终站在了Steve这边。他曾对涉嫌欺诈、受贿、索贿和伪证等罪行的公司高管、官员和执法者提起诉讼，包括起诉芝加哥市长Richard Daley班子成员、郡县委员会委员、芝加哥市政委员会委员、大型医药公司总裁、大型私营拍卖行首席执行官、总裁和副总裁及多名市政府建筑稽查员。

通过与监管部门密切合作，Steve在担任检察官期间调查并起诉多宗联邦刑事案件，涉及公司欺诈、黑客攻击和网络犯罪、窃取保密信息、税务欺诈、医疗欺诈、敲诈勒索、恐怖主义、性交易、毒品和枪支贩运、谋杀和帮派暴力。Steve的工作经常荣登当地和全美的新闻头条。他曾率领团队在备受关注的William Mastro（体育界颇具影响力的大人物）操纵网上拍卖和修改“世界上最昂贵的棒球卡”案件中对Mastro提起欺诈指控，成功起诉一名窃取雇主机密商业信息并企图出售给竞争对手的员工，以及参与起诉对ESPN体育节目主持人进行网络攻击的罪犯等。此外，Steve曾率领团队在芝加哥地区第一宗因性贩运者奴役多名年轻女性而被判终身监禁的案件中大获全胜，并在一宗RICO（反有组织犯罪及腐化组织法）案件中起诉涉嫌九宗谋杀案的芝加哥地区无业游民帮派并成功令其定罪。Steve频繁出现在各种媒体报道中，其中包括由CNBC制作的“美国式贪婪”（American Greed）频道上的专题报道。

Steve is a former U.S. federal prosecutor, an experienced trial lawyer, and a former chief compliance officer and senior litigation counsel for a global publicly-traded Fortune 500 company. Steve's practice encompasses serving as lead trial counsel on complex business disputes, providing compliance and data security counseling, and leading sensitive internal investigations and government interactions. Steve's in-house experiences greatly aid his ability to provide pragmatic service to his clients. Steve also spent over two years leading Winston's Asia Litigation practice and heading Winston's Hong Kong office.

Steve is a true trial lawyer, having taken 12 cases to trial as lead or co-lead counsel (having yet to lose at trial). As a trial lawyer, his litigation practice covers many substantive areas, including complex commercial disputes, *qui tam* defense, mass torts/product liability, civil RICO, distributor/supply disputes, shareholder disputes, antitrust/competition, financial/audit claims, technology and trade secret litigation, health care fraud, bribery, auction and sports memorabilia fraud, environmental claims, and consumer class actions. Steve's experience is in both federal and state courts in the U.S., as well as various courts and forums around the world.

In addition to trial work, Steve focuses a significant portion of his practice conducting internal investigations, often across borders, and interfacing with regulators on behalf of his clients. He works with companies and individuals across financial services, healthcare/life sciences, insurance, technology, manufacturing, and other industries to investigate allegations related to trade secret theft, insider trading/securities fraud, sports memorabilia and auction fraud (Steve is one of the few attorneys in the country with significant experience in this area), accounting, banking, and insurance fraud, PPP loan fraud, tax fraud, healthcare fraud, technology and data security breaches, anti-money laundering, conflicts of interest, trade sanctions, financial disclosures, campaign finance, and anti-bribery and corruption laws. In one highly publicized matter, Steve assisted a financial firm with the investigation and ultimate federal prosecution and conviction for theft of trade secrets and obstruction of justice by two of the firm's employees.

On the consulting side of his practice, Steve provides advice to companies and boards seeking to build, improve, and defend compliance programs. Having worked with dozens of companies, both private and public, and having built a compliance program from the ground up while in-house, Steve is able to identify and help clients work through common road blocks and resource constraints within their organizations.

Steve previously served as an assistant United States attorney for the U.S. Department of Justice, assigned to the Public Corruption Section in Chicago. As a federal prosecutor, the jury sided with Steve in each case that he tried. He prosecuted corporate executives, public officials, and law enforcement officers for fraud, bribery, extortion, and perjury, including the prosecutions of a member of Chicago Mayor Richard Daley's cabinet; a county commissioner; a former Chicago alderman; the president of a large pharmaceutical company; the CEO, president, and vice president of a large privately held sports memorabilia auction house; and several Chicago building inspectors.

As a prosecutor, working hand-in-hand with law enforcement, Steve also investigated and prosecuted a wide range of criminal cases involving corporate fraud, cybercrime, theft of trade secrets, tax fraud, health care fraud, racketeering, terrorism, sex trafficking, drug and gun trafficking, murder, and gang violence. Steve's work often garnered local and national headlines and he has been featured in various media forums, including a featured role on CNBC's "American Greed."

关键事项

- Defending a series of product liability cases brought against a manufacturer of infant formula
- Defending a client as lead trial counsel in a dispute over alleged breaches of a settlement agreement
- Defending several food manufacturers in class action claims related to food ingredients and labelling
- Defending a bet-the-company cross-border trade secret litigation for an international manufacturing company
- Defending McDonald's Corporation in class action cases brought by consumers about McDonald's food, including the infamous "obesity case." Steve also represented McDonald's in a series of class action cases about the trans fatty acid (TFA) levels in McDonald's french fries
- Member of the team that successfully brought Lanham Act claims against a trade organization for disparaging makers of high fructose corn syrup
- Key member of the team that defended Microsoft in a high-stakes trade secret lawsuit alleging theft of volume management software

- Led the prosecution team that brought highly publicized fraud charges against William Mastro, an influential sports memorabilia figure, in connection with Mr. Mastro's efforts to rig online auctions and his alteration of the "most expensive baseball card in the world"
- Member of the team that prosecuted a man for cyberstalking an ESPN sportscaster
- Led the prosecution team that won the first-ever life sentence for a Chicago-area sex trafficker for enslaving a number of young women
- Instrumental in bringing a RICO case against a Chicago-area gang, the Hobos, who were found guilty of committing nine murders

Recent Experience

EQT Private...

表彰

Steve入选*Lawdrago*全球诉讼指南2021年的“全球领先律师500强”名单。于2019及2020年，Steve被*Benchmark Litigation Asia-Pacific*评为反垄断及不正当竞争、商业诉讼及白领犯罪领域的“争议解决之星”。于2020年，他更荣获《商法》“中国百强法律精英”称号。

2018年，Steve荣获《法律500强》评选为网络法（包括数据隐私和数据保护）领域的领先律师，并于同年被*Chicago Daily Law Bulletin*评选为“40位40岁以下的精英律师”之一。他还被*Leading Lawyers*评为2019年新星律师。

Steve曾获得芝加哥犯罪委员会授予的Mitch Mars公诉人奖（2014年）。2012年，他是美国国土安全部主任奖的获得者，这是一项全国级别的奖项，旨在表彰优异的调查工作者。2011年，Steve还获得了芝加哥犯罪委员会颁发的杰出之星奖。

活动

Steve co-taught “Computer Crime and the Legal System,” focusing on the legal issues surrounding cyber, technology, data security, and trade secret law, at the University of Illinois Law School (with David Glockner); and he has served as an adjunct professor of law at Loyola University Chicago Law School. Steve regularly publishes articles and speaks to lawyers and corporations about trial strategy, compliance, investigations, and trade secret matters.

资格认证

学历

Steve曾在美国伊利诺伊北区联邦地区法院担任Amy St. Eve法官的法官助理。

2001年，Steve以优异的成绩获得迈阿密大学组织发展和人力资源管理学士学位。2005年，他又以优异成绩获得康奈尔大学法学院法律博士学位，期间他入选法学院优等生协会。

执业资格

- Illinois

CLERKSHIPS

- USDC - Northern District of IL for the Honorable Amy J. St. Eve

Related Insights & News

演讲

- “如何处理中国最严格的调查？” (How to handle the most rigorous investigation in China?) ，圆桌讨论主持人，国际反商业贿赂暨合规大会，上海，2019年12月12日。
- “铺天盖地的法规——处理内部外部的不确定性” (It’s Raining Regulation – Handling Uncertainty Both Internally and Externally) ，小组讨论主持人，Lexology Live:上海，2019年12月3日。
- “角色、目的和视角：从内部法律顾问的角度看白领辩护，辩护律师所扮演的角色以及执法人员的目的” (The Role, Purpose and Perspective: White Collar Defense From the Perspective of an In-House Counsel, the Role We Play as a Defense Lawyer and the Purpose of the Prosecutor) ，开场主题演讲者，C-Integrity峰会，香港，2019年5月8日。
- “商业秘密：你准备好防范商业秘密失窃吗？” (Trade Secrets: Are you Prepared for Data Theft?) ，C-Integrity峰会，香港，2019年5月8日。
- “商业秘密：全球法律、风险和趋势” (Trade Secrets: Global Laws, Risks, and Trends) ，演讲嘉宾，第46届全球法律会议和法律技术展览会，新加坡，2019年2月21日。
- “商业秘密失窃：法律团队如何处理 防范和调查” (Trade Secrets Theft: Legal Teams Weigh In on Prevention & Investigation) ，演讲者，温斯顿和FTI Consulting联合主办的网络研讨会，2019年1月24日。
- “中美贸易及跨境投资 ” (US-China Trade and Cross-border Investment) ，演讲嘉宾，香港电子业商会/香港玩具厂商会/香港青年工业家协会/美西玉山科技协会，香港，2018年11月15日。
- “降低分销商、供应商、代理商和中介机构风险 ” (Minimizing Risk from Distributors, Vendors, Brokers, and Intermediaries) ，演讲嘉宾，第十二届中国反腐败合规峰会 (12th Annual China Anti-Corruption Compliance Summit) ，上海，2018年10月。
- 就“商业秘密保护与执法”发表演讲，Sandpiper Partners第二届年度商业秘密保护、执法、诉讼会议，芝加哥，2018年6月21日
- 就“商业秘密保护——关于组织商业秘密保护及辩护的实用法律意见”发表演讲，Winston & Strawn eLunch (温斯顿数字推送) ，2018年6月12日
- 就“加强辩护：掌握须辩护的内容、时间及方式”发表演讲，律师事务所和法律总顾问网络安全峰会，芝加哥，2018年6月7日
- CRBEN (芝加哥地区商业道德网络) 季度会议的发言人和主持人，《商业秘密盗窃与保护》，2018年1月
- 就“前首席合规官的实用建议：如何制定、发展、衡量公司合规计划”发表演讲，真实交易网络研讨会，2017年11月
- 就《金融机构的网络安全和数据泄露响应：最新发展趋势及最佳实践》发表演讲，CBA金融机构委员会，2014年11月
- 就《主题演讲：将柠檬变成柠檬水：美国联邦调查局如何成为你的最佳盟友》发表演讲，SC Congress Chicago，2014年11月

著作

- “商业秘密、跨国争议及国际贸易委员会” (Trade Secrets, Cross-Border Disputes, and the ITC) ，合著作者，香港律师《Hong Kong Lawyer》，2018年11月

- 合著《处理商业秘密的全面方法》，Bloomberg Law，2018年7月
- 合著《拉各斯之后的赔偿之路》，Law360（《法律360》），2018年7月
- 就“将合规方案提升新高度”接受采访，汤姆森路透论坛杂志，2018年春季
- 合著《数据违约后原告越来越多地提起集体诉讼证券欺诈索赔》，温斯顿简报，2018年1月30日
- 合著《生物识别隐私诉讼：下一个集体诉讼战场》，《Bloomberg BNA集体诉讼诉讼报告》，2018年1月
- 就“向温斯顿Steven Grimes和Robb Adkins提问与回答”接受采访，《企业合规洞见》，2017年12月
- 《反回扣条例项下医疗顾问身处险境》，Law360（《法律360》），2014年8月
- 合著《医疗保健“回扣”远超乎你的想象》，Law360（《法律360》），2014年8月
- 合著《美国证券交易委员会关注网络安全 – 你也应该关注》，Law360（《法律360》），2014年3月
- 《美国高等法院严格控制数据违约集体诉讼》，Law360（《法律360》），2014年2月

RECOGNITIONS

Winston Attorneys Recognized in *The Best Lawyers in America*

AUGUST 17, 2023

RECOGNITIONS

Winston Attorneys Featured on

JULY 21, 2023

RECOGNITIONS

Winston & Strawn Recognized in *The Legal 500*

JUNE 7, 2023

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Winston & Strawn Recognized in

JUNE 8, 2022

BLOG

Taiwan's MOJ Raids 10...

JUNE 2, 2022

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Winston & Strawn Recognized in

JUNE 10, 2021

ARTICLE

China Trade Secret Ruling...

JUNE 1, 2021

IN THE MEDIA

Steve Grimes on How...

MARCH 24, 2021

BLOG

Hong Kong Citizen Indicted...

MARCH 23, 2021

BLOG

Agtech Company Syngenta Scores...

MARCH 9, 2021

RECOGNITIONS

Winston Partners Recognized in the 2021

MARCH 1, 2021

BLOG

2020 Privacy Law Year...

FEBRUARY 9, 2021

能力

竞争及反垄断

Litigation/Trials

Commercial Litigation & Disputes

白领和监管辩护及调查

Class Actions & Group Litigation

Compliance Programs

Privacy & Data Security

Government Program Fraud, False Claims Act & Qui Tam Litigation

Trade Secrets, Non Competes & Restrictive Covenants

International Arbitration

Product Liability & Mass Torts

International Trade

Media & Entertainment

Technology, Media & Telecommunications

Health Care

Automotive & Mobility

Financial Services

Food & Beverage