



Caitlin McCann

Associate

Los Angeles
+1 213-615-1802

Caitlin's practice focuses on employment litigation, representing employers in a range of single plaintiff and class action litigation. She defends employers in all aspects of employment law, including discrimination, harassment, retaliation, wrongful termination, and wage and hour litigation. Caitlin is experienced in handling unfair labor practices claims, employee grievances, and matters of collective bargaining agreement interpretation.

She also counsels employers on a broad range of labor and employment issues, including employer policies and procedures, employee leave laws, and employment and severance agreements. Caitlin regularly conducts in-house training seminars, including on labor and employment legal updates for human resources professionals, leave law compliance, and sexual harassment prevention. She also drafts, revises, and updates employee handbooks.

Prior to joining Winston, she served as a judicial extern for the Hon. Ronald S.W. Lew of the United States District Court for the Central District of California.

Recent Experience

Early Mediation Leads to Quick Settlement in Wage & Hour Class Action

Utilized Arbitration Agreement to Effectuate Settlement of Individual PAGA Claim at Arbitration and Subsequent Dismissal of Class Action

Individual and Class Action PAGA Claims Dismissed Following Settlement

Recognitions

- *Best Lawyers: Ones to Watch in America* for Labor and Employment Litigation (2021-2024)
- *The Legal 500 U.S.*, Recognized for Labor and Employment Disputes (2020-2021)

Activities

Los Angeles Association of Business Trial Lawyers

Credentials

EDUCATION

Caitlin received her B.A., *cum laude*, in Communication Studies from University of California, Los Angeles in 2010 and she received her J.D. from University of California, Los Angeles School of Law in 2015 where she was an associate editor of the *UCLA Law Review*.

ADMISSIONS

- California

Related Insights & News

RECOGNITIONS

Winston Attorneys Recognized in *Best Lawyers: Ones to Watch® in America* 2024

AUGUST 17, 2023

CLIENT ALERT

New Laws and Trends Affecting the Workplace in 2023

JANUARY 23, 2023

RECOGNITIONS

Winston & Strawn Attorneys Recognized in *Best Lawyers: Ones to Watch in America 2023*
AUGUST 18, 2022

RECOGNITIONS

Winston & Strawn Attorneys Recognized in *Best Lawyers: Ones to Watch in America 2022*
AUGUST 19, 2021

RECOGNITIONS

Winston Women Recognized in the 2021 Women in the Law edition of *Best Lawyers*
JULY 1, 2021

RECOGNITIONS

Winston & Strawn Recognized in *The Legal 500 U.S. 2021*
JUNE 10, 2021

CLIENT ALERT

California High Court Shuts Down Meal Period Rounding
MARCH 3, 2021

CLIENT ALERT

California Enacts New Laws for 2021
JANUARY 15, 2021

RECOGNITIONS

Winston & Strawn Attorneys Recognized in *Best Lawyers: Ones to Watch 2021*
AUGUST 20, 2020

RECOGNITIONS

Winston & Strawn Recognized in *The Legal 500 U.S. 2020*
JUNE 17, 2020

CLIENT ALERT

California Governor Signs Series of Worker Protection Bills and Brings New Compliance Challenges to California Employers
OCTOBER 28, 2019

CLIENT ALERT

Updated Employer Deadlines Under the Massachusetts Paid Family Leave Law
MAY 15, 2019

Capabilities

Labor & Employment