



## Melissa Laws

Senior Attorney

Charlotte  
+1 704-350-7837

**Melissa concentrates her practice on discrimination, harassment, retaliation, and wrongful termination; wage and hour compliance; employment advice and counseling; and traditional labor-management relations.**

In addition to representing clients in employment litigation, Melissa provides advice and counseling to clients regarding compliance with state and federal employment laws and regulations including Title VII, Age Discrimination in Employment Act (ADEA), Americans with Disabilities Act (ADA), Family and Medical Leave Act (FMLA), and Fair Labor Standards Act (FLSA). She assists clients in the development of contractual agreements, employment agreements, workplace policies, and employee handbooks. In addition, Melissa has significant experience in all aspects of e-discovery including preservation, collection, review, production, and post-production challenges.

## Recent Experience

BlackBern Partners' Formation of Value Foodservice LLC

Charger Investment Partners' Acquisition of Beans & Brews Coffeehouse

# Credentials

## EDUCATION

Melissa received her B.S. in Psychology from James Madison University in 1998, and she received her J.D., *order of the coif*, from University of Virginia in 2001.

## ADMISSIONS

- North Carolina

# Related Insights & News

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## RECOGNITIONS

Winston Wins 2022 Alice Paul Award for Dedication to Women’s Rights Through Pro Bono Support

NOVEMBER 21, 2022

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## PRO BONO IN ACTION

Pro Bono Reporter – Summer 2016

SUMMER 2016

# Capabilities

Labor & Employment

ERISA Litigation

Litigation/Trials

Class Actions & Group Litigation

Financial Services