

## David Rubio

Director  
Operations Strategy & Innovation

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David serves as Director of Operations Strategy and Innovation at Winston & Strawn, where he leads the firm's Project Management Office, Internal Communications, and Change Management functions. In this role, he drives cross-functional transformation initiatives, translates strategic priorities into operational programs, and serves as a thought partner to the COO and senior firm leadership on topics ranging from process excellence and organizational design to executive communications and innovation strategy.

Prior to joining Winston, David held operations strategy roles in global management consulting and private wealth management, where he developed expertise in large-scale organizational change, executive advisory, and performance optimization across complex, matrixed environments.

## Credentials

### EDUCATION

David holds a B.A. in Music from the University of Nebraska-Lincoln and an M.A. in Organizational Psychology from New York University.