

Winston Holds DEI Retreat in Nashville

OCTOBER 30, 2024

Approximately 225 Winston lawyers came together in Nashville last week for the firm's biennial DEI Retreat. The three-day event was filled with networking, collaboration, strategic planning, and professional development.

A foundational element of the firm's diversity, equity, and inclusion strategy, the retreat included:

- **A fireside chat with chairman Steve D'Amore**, moderated by **Kobi Kennedy Brinson**, partner and Diversity & Inclusion Committee Chair
- **A keynote presentation** by Professor, Activist, Author, Minister, and Political Commentator **Michael Eric Dyson**
- **A diverse corporate counsel panel** moderated by Winston partner **Krishnan Padmanabhan** and featuring in-house clients **Jimmie M. Covington**, Vice President, Counsel with AllianceBernstein; **Jesse Ruiz**, Partner, General Counsel, and Chief Compliance Officer with The Vistria Group; and **Rozan Simoni**, General Counsel–North America with COFCO International
- **Affinity group breakout sessions** for members of the firm's Black Lawyers Network, La Alianza at Winston, MENA, Winston Asian Leadership Initiative, and Winston Pride
- **A well-being boost led by Diane Costigan**, Winston's Director of Coaching and Well-Being
- **A diverse partners panel** moderated by Winston partner **Angela A. Smedley**, featuring partners **Cristina Calvar**, **Robert Kang**, **Imad Khan**, and **Sean Suber**
- **A presentation by Justin Jones**, Policy and Activism Fellow for the John Lewis Center for Social Justice at Fisk University titled **"We're Not Going Back: Advancing Racial Justice in a Time of Retrenchment"**

The retreat also included breakout sessions led by **Werten Bellamy**, President of Stakeholders, Inc.; **Sylvia James**, Winston's Chief Diversity & Inclusion Officer; **Donna Joseph**, Vice President at Bernstein Private Wealth Management; and **Morenike Williams**, Founder and CEO of Revision Coaching.



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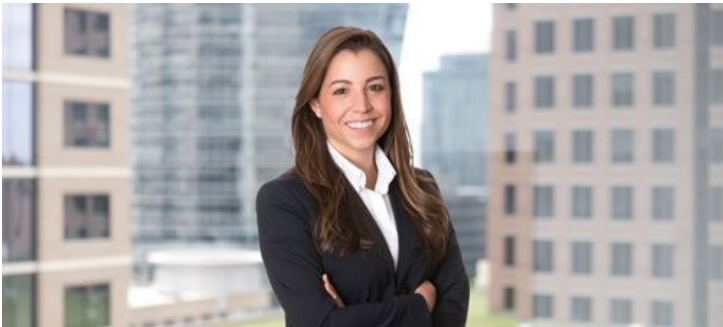
Steve D'Amore



Sylvia James



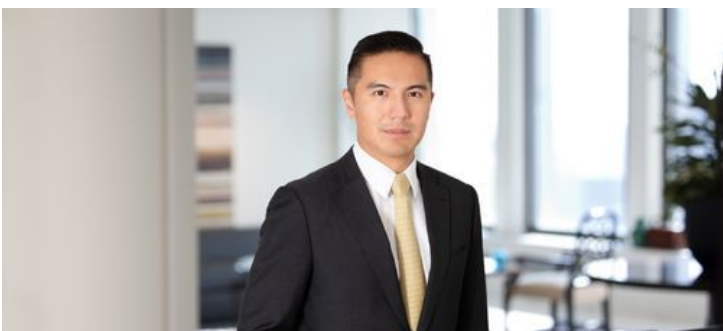
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Krishnan Padmanabhan



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