

Nanoka Hayakawa

Advisor

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Nanoka Hayakawa is a Foreign Legal Advisor specializing in M&A transactions, including stock purchases, mergers, joint ventures, private equity, and business acquisitions.

Admitted to practice law in Japan since 2018, Nanoka has represented Japanese and international clients in a variety of M&A transactions and other corporate matters, with a particular emphasis on complex cross-border transactions. Her client experience spans a broad range of industries and includes both public and private clients.

Nanoka concentrates her secondary practice on financial regulations, where she represents financial institutions in cross-border M&A transactions and advises on a wide variety of commercial transactions that are subject to financial regulations.

Key Matters

MERGERS & ACQUISITIONS

- Represented a Japan-listed manufacturer in its acquisition of a German manufacturing company.

- Represented a US options exchange company in its acquisition of a proprietary trading system operator based in Japan and several other countries.
- Represented a US-based apparel manufacturing company in its acquisition of a UK-based software design company.
- Represented a US-based fashion apparel company in its acquisition of a Japan-based retail company.
- Represented a Japan-listed security services company in its acquisition of a Japan-based security services company.

FINANCIAL REGULATIONS

- Advised a Japanese banking company on Japanese banking law issues relating to its acquisition of a foreign banking company.
- Represented a Japanese payment services company in offering its services to a company operating a multinational platform.

OTHERS

- Advised a US-based electronics manufacturing conglomerate in restructuring its business in Japan.
- Advised a Korea-based operator of a global e-commerce platform in the expansion of its business into Japan.
- Represented a Japan-based global manufacturer in an investigation involving US regulatory authorities.
- Advised several Japanese companies with respect to economic sanctions by and against Russia.

Activities

- Member of the Japan Federation of Bar Associations (since 2018)
 - Member of the Dai-ichi Tokyo Bar Association (since 2018)
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Credentials

EDUCATION

Nanoka received Master of Laws (LL.M.) from Columbia Law School in 2024, and Bachelor of Laws (LL.B.), with honors, from the University of Tokyo in 2016. She earned a certificate from the Legal Training and Research Institute of the Supreme Court of Japan in 2018.

Related Insights & News

- *Japan's Economic Sanctions against Russia*, co-author (Lexology March 25, 2022 / NO&T Japan Legal Update No.31) (in English)
- *EU Economic Sanctions against Russia*, co-author (NO&T U.S. Law Update No.73 / NO&T Europe Legal Update No.12) (in Japanese)
- *Russia's Countermeasures against Economic Sanctions*, co-author (NO&T U.S. Law Update No.71 / NO&T Europe Legal Update No.10) (in Japanese)

Capabilities

Mergers & Acquisitions

Transactions

Corporate Governance

Employee Benefits & Executive Compensation

Public Companies

Private Equity

Private Investment Funds

Financial Services Transactions & Regulatory