

Banee Pachuca

Partner

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Banee focuses her practice on health care law, including transactional, regulatory, and compliance matters. She serves as health care regulatory counsel for private equity and other financial investors in health care transactions. She represents hospitals, health systems, post-acute providers, and physician groups in mergers, acquisitions, divestitures, joint ventures, and other collaborative and alignment strategies. Banee brings significant health care regulatory experience to transactions and advises with respect to transaction structure, health care regulatory notifications and consents, due diligence, and negotiation of transaction documents.

Additionally, Banee frequently advises clients with respect to fraud and abuse laws, including the Stark Law, state and federal anti-kickback laws, billing compliance, and state and federal privacy laws. She assists health care clients with internal investigations, analyzing potential self-disclosures, and developing compliance programs.

Banee is frequently invited to speak on private equity investments of physician practices. She wrote a chapter for the *Thomson Reuters Health Law Handbook* discussing private equity transactions involving physician practices. She is also recognized by *Chambers USA* as “Up and Coming” for Healthcare in Texas.

Before transitioning to full-time legal practice, Banee worked as a legal intern at the U.S. Department of Health & Human Services, Office of the General Counsel, Region 6 from 2011 to 2012.

Key Matters

Some of the experience represented below may have been handled at a previous firm.

- Represented private equity clients and portfolio companies in acquisitions of physician practices across various specialties, including ophthalmology, orthopedics, gastroenterology, cosmetic surgery, dermatology, reproductive endocrinology and infertility, and emergency medicine throughout the United States
- Represented private equity clients and portfolio companies in acquisitions of home health agencies and hospice programs
- Represented a private equity post-acute portfolio company in joint ventures involving non-profit health systems
- Represented a private equity client in the acquisition of a national optometry management services company
- Represented a health system in a joint venture arrangement with a physician-owned urgent care operator
- Represented a health system in the sale of its dialysis business line to a national dialysis company
- Represented a national ambulatory care company in connection with qui tam federal anti-kickback action and related investigation
- Served as a compliance coordinator for a national for-profit hospital company, including conducting quarterly calls with the organization's Chief Compliance Officer and participating in compliance site assessments at hospitals throughout the United States
- Conducted compliance reviews relating to physician relationships for a large national hospital company
- Served as outside general counsel to a community hospital system which included advising the hospital system with respect to physician recruitment and employment, hospital-based agreements, and other physician contractual and alignment issues
- Conducted an internal audit of a health system's contracts for Stark Law and federal Anti-Kickback Statute compliance

Recent Experience

Court Square Capital Partners in its Definitive Agreement to Sell Advanced Diabetes Supply Group for US\$1.1B

Recognitions

- "Up and Coming," *Chambers USA*, Healthcare, Texas, 2024
- "Ones to Watch," *The Best Lawyers in America*®, Administrative/Regulatory Law, Houston, 2022–2024
- "Ones to Watch," *The Best Lawyers in America*®, Healthcare Law, Houston, 2022, 2024
- Top Women Attorneys, Rising Stars in Texas, *Texas Monthly*, January 2020
- "Rising Star," *Texas Super Lawyers*, 2017–2023

Activities

- Member, American Health Law Association
 - Member, Health Law Section, Texas Bar Association
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Credentials

EDUCATION

Banee earned her J.D., *cum laude*, from Southern Methodist University Dedman School of law in 2012. She received her B.S. from the University of Houston in 2007.

ADMISSIONS

- Texas

Related Insights & News

- ["Private Equity & The Friendly PC Model: Legal Considerations, FMV Process, and Current Market Trends,"](#) American Health Law Association, February 2024
 - ["A 'Friendly' Guide to Private Equity Acquisitions of Physician Practices,"](#) Thomson Reuters Health Law Handbook, September 2023
 - "Private Equity and FMV Post COVID-19: Fraud and Compliance, Health Care Finance and Transactions," American Health Law Association, November 2021
 - "Can We Pay for That? Delving Into FMV Issues in Practice Acquisitions, Physician Integrations, and Other Health Care Transactions," American Health Law Association, July 2019
 - "Stark Master Class," American Bar Association, May 2018
 - Moderator, "Physician Compensation in a Value-Based Environment: Not Just What the Survey Says," Physicians and Hospitals Law Institute, American Health Law Association, February 2018
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CLIENT ALERT

Texas Bill Introduced to Restrict Non-Physician Practice in Certain Medical Spas

APRIL 8, 2025

CLIENT ALERT

Texas Bill Introduced to Require Notification of Health Care Transactions

MARCH 31, 2025

ARTICLE

Women's History Month: Shared Experiences Help Smooth Intersection of Professional, Personal Demands

MARCH 28, 2025

CLIENT ALERT

Texas Bill Seeks to Curb Private Equity's Incursion into Veterinary Medicine
MARCH 18, 2025

SPEAKING ENGAGEMENT

Banee Pachuca to Teach Fraud and Abuse Course at the University of Houston Law Center
SPRING 2025

BLOG

Massachusetts Significantly Expands Its Oversight in Health Care Deals
JANUARY 31, 2025

WEBINAR

Capitalizing on Change: Trends and Strategies in Health Care & Life Sciences
DECEMBER 17, 2024

IN THE MEDIA

Banee Pachuca Joins Winston & Strawn in Houston Office
SEPTEMBER 3, 2024

PRESS RELEASE

Winston & Strawn Adds Banee Pachuca as Partner in Houston
AUGUST 26, 2024

Capabilities

Transactions

Mergers & Acquisitions

Private Equity

Compliance Programs

Government Investigations, Enforcement & Compliance

Government Program Fraud, False Claims Act & Qui Tam Litigation

Privacy & Data Security

Health Care

Life Sciences

Medical Devices