

## Susan Patroski

Counsel

*Admitted to practice only in North Carolina*

Washington, DC

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**Susan focuses her practice on a variety of employee benefits and executive compensation matters including health and welfare, retirement plans, and executive incentive initiatives.**

Susan advises clients on the strategy, design, implementation, project management, compliance, policy, communication, and administration of, but not limited to employee benefits, recruitment, talent management, employee relations, wellness, compensation, performance management, mobility, immigration, worker's compensation, safety, and payroll/HRIS.

Prior to joining Winston, Susan worked as a Compensation and Benefits Manager, and Director of Total Rewards, at IKEA Purchasing Services (US) Inc., where she was responsible for the continued development and implementation of their HR and Total Rewards budget including; the development and implementation of base and incentive plans, salary structures, and job frameworks; the management of immigration matters; and the creation of mobility solutions for global and domestic relocations; and the negotiation of medical and dental plans.

*Admitted only to North Carolina. Application pending for the D.C. Bar. Currently practicing law in the District of Columbia under the supervision of principals of the firm who are members in good standing of the D.C. Bar.*

# Credentials

## EDUCATION

Susan received her J.D. from the Charlotte School of Law, where she received the Presidential Honor's Award, and ranked in the top ten percent of her class. Susan also received her M.S. from La Roche College and her B.A. from Illinois Wesleyan University.

## ADMISSIONS

- North Carolina

# Capabilities

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Employee Benefits & Executive Compensation

Executive Compensation Plans & Agreements

Qualified Retirement Plans