

### **CLIENT ALERT**

# NJ Gender Equity Notice Obligations Effective in 2014

#### 12/24/2013

Recently, the New Jersey Department of Labor and Workforce Development released the new mandatory gender equity notice, implementing a 2012 amendment to the New Jersey Equal Pay Act. The Notice informs employees of their right to be free of gender inequity or bias in pay, compensation, benefits, or other terms and conditions of employment. Beginning January 6, 2014, New Jersey employers with 50 or more employees must begin complying with new posting and distribution requirements.

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