



## Precious Nwankwo

Associate

New York  
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**Precious focuses her practice on employee benefits and executive compensation with additional experience in a range of transactional, securities, and corporate governance matters.**

Precious Nwankwo is an associate in the New York office who advises clients on a broad array of executive compensation and employee benefits matters. Her practice focuses on the design and implementation of compensation-related arrangements, including equity incentive plans and executive employment and severance agreements. She advises publicly traded companies, boards of directors and compensation committees on the rules governing compensation-related disclosures, equity registration requirements and compliance with related rules under stock exchange listing standards.

Precious has also advised domestic and international clients on the executive compensation and benefits aspects of mergers and acquisitions, and has maintained a practice advising corporate clients on employment issues, including personnel policies and employee handbooks.

## Recent Experience

Drilling Tools...

## Activities

Precious has been selected to participate in the Leadership Council on Legal Diversity's (LCLD) 2024 Fellows Program.

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## Credentials

### EDUCATION

Precious received her J.D. from Boston College Law School, where she was a Senior Editor for the *Boston College Law Review*. She received her B.A., with honors, from Harvard University.

### ADMISSIONS

- New York

## Related Insights & News

### Publications

- Co-Author, Key Implementation Steps for Listed Companies as Deadline for Adopting Clawback Policies Rapidly Approaches, Benefits Blast Blog (August 16, 2023)
- CEO Mega Grant Practices, *Journal of Compensation and Benefits* (May 1, 2019)
- Prevalence of Section 280G Gross Ups in Recent M&A Deals, *The M&A Lawyer* (February 1, 2018)

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### BLOG

Winston for Good Supports...

DECEMBER 18, 2024

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### WEBINAR

2025 Compliance Countdown: Critical...

NOVEMBER 21, 2024

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### BLOG

FTC Asks Appeals Courts...

NOVEMBER 8, 2024

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### BLOG

Initial Executive Compensation Takeaways...

**BLOG**

Reminder: Glass Lewis Annual...  
AUGUST 29, 2024

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**BLOG**

Large Accelerated Filers Must...  
JULY 2, 2024

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**BLOG**

First-Gen Attorneys at...  
JUNE 11, 2024

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**NEWS**

2023 Pro Bono Impact...  
MAY 1, 2024

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**RECOGNITIONS**

Winston & Strawn Associates...  
FEBRUARY 6, 2024

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**BLOG**

Key Implementation Steps for...  
AUGUST 16, 2023

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**PRO BONO IN ACTION**

Winston Rallies to Help...  
JULY 27, 2023

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# Capabilities

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Labor & Employment

Employee Benefits & Executive Compensation

Mergers & Acquisitions

Public Companies