



## Sophie Dechaumet

Partner

Paris

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**Sophie advises and litigates on behalf of French and foreign clients on all aspects of Employment and Social Security law.**

With 20 years of experience, Sophie benefits from a highly experienced practice in all issues of labor law and social security and in the human resources aspects of domestic and cross-border mergers & acquisitions.

Sophie advises her clients on the employment aspects of M&A and private equity transactions, corporate reorganization and downsizing, restructuring, company transfers, collective redundancies, management packages, etc.

Sophie has in-depth expertise in the field of collective employment relations and is involved in high-risk litigation cases.

She regularly assists companies and their managers in departure negotiations.

Prior to joining the Firm, Sophie was a partner and headed the employment department of numerous leading French law firm.

She is fluent in English and French.

# Key Matters

Advising **Derichebourg Environnement** in connection with the employment aspects of the acquisition of Ecore Groupe.

Advising **Derichebourg Multiservices** in connection with the employment aspects of the acquisition of Elior Groupe.

Advising **Groupe ALSEI** in connection with the employment aspects of the acquisition of Perspective Habitat.

Advising **21 Invest France** in connection with the employment aspects of the acquisition of a majority stake in TVH Consulting group.

Advising **Eurofeu Group**, in connection with the employment aspects of the acquisition of Isogard.

Advising **Technology & Strategy** (Ardian's shareholding) in connection with the employment aspects of its partnership with the Novencia group (strategic).

Advising **Polygon** in connection with the employment aspects of the acquisition of BMS Global Sinitres.

# Recent Experience

Winston advised the partners of BCF Life Sciences Group in its sale to Sparkfood

Winston represented Eurofeu's partners in the context of IK Partners' majority stake acquisition

# Recognitions

Sophie is well-recognized by the international reference guides such as *Legal 500*, *Les Décideurs 2022*, *Le Point lawyers ranking*.

# Activities

- Sophie is a lecturer at the Paris Institute of Political Studies (Sciences Po).
- Sophie is a member of several professional networks including AvoSial, a Union of Avocats advising companies in labour and employment law.

# Credentials

## EDUCATION

Sophie received a MAITR from the University of Versailles.

## ADMISSIONS

- Paris, France

# Related Insights & News

## Publications

- « Conciliation prud'homale : une alternative à la transaction avantageuse pour le salarié », Le magazine de l'ANDRH, December 2024 ([link](#))
- Author of numerous articles and leads training courses in Employment Law (HEC executive, etc.).

## Speaking Engagements

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### RECOGNITIONS

Winston & Strawn Paris Recognized in *The Legal 500 EMEA* 2025

MARCH 26, 2025

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### SPONSORSHIP

Winston & Strawn at IPEM 2025

JANUARY 28, 2025

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### BLOG

Women Lawyers from the Firm's Paris and London Offices Convene for Day of Connecting and Learning

NOVEMBER 22, 2024

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### RECOGNITIONS

Winston & Strawn Paris Recognized in *The Legal 500 EMEA* 2024

MARCH 27, 2024

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### RECOGNITIONS

Winston Paris Teams Win Palmarès du Droit 2024 International Law Firm of the Year Award

MARCH 26, 2024

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### IN THE MEDIA

11 Attorneys Join Winston & Strawn in Paris

MAY 23, 2023

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### PRESS RELEASE

Winston & Strawn Adds 11 Attorneys in Paris

MAY 15, 2023

# Capabilities

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Labor & Employment