

Associate Salary Disclosures

Annual Associate Base Salary Information

YEAR	U.S. PAYROLL
SUMMER ASSOCIATE (PRO RATA)	\$225,000
1ST YEAR	\$225,000
2ND YEAR	\$235,000
3RD YEAR	\$260,000
4TH YEAR	\$310,000
5TH YEAR	\$365,000
6TH YEAR	\$390,000
7TH YEAR	\$420,000
8TH YEAR +	\$435,000

Total compensation includes a comprehensive benefits package in addition to a discretionary performance bonus.