



## Scott De Nardo

Senior Attorney

Chicago  
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**Scott concentrates his practice on advising clients in labor and employment matters and has vast experience in handling and advising on matters involving internal and government investigations, employment discrimination, retaliation, harassment, FMLA issues, wage and hour compliance, and complex litigation, including ERISA.**

With over 20 years of experience, Scott is a skilled advisor for clients on complex matters involving labor & employment laws, government and white collar investigations, compliance, and risk management. His practice consists of investigating and reviewing compliance programs, policies, and corporate procedures, as well as the historical factual investigation of corporate practices. Scott has litigated matters in both state and federal courts and has represented clients before regulatory agencies such as the Equal Employment Opportunity Commission, the National Labor Relations Board, California's Public Employment Relations Board, and California's Department of Fair Employment and Housing.

Prior to joining the firm, Scott represented clients in investigations and prosecutions by government enforcement agencies, including the DOJ, SEC, and state and local entities, and represented corporations in internal investigations including whistleblower complaints, labor and employment matters, and government affairs.

# Activities

Labor and Employment Section Member of the California State Bar since 2001.

Labor and Employment Committee Member of the Chicago Bar Association since 2012.

Since 2014, Scott has also served as a volunteer attorney to the Chicago Bar Association’s Wills for Heroes Program, which provides free basic estate planning documents to veterans and public safety-first responders.

Scott is also involved in the firm’s LGBTQ+ group.

# Credentials

## EDUCATION

Scott received his B.A. in sociology and criminal justice from Indiana University in 1998. He received his J.D. from Indiana University in 2001, where he participated in the Sherman Minton Moot Court Competition.

## ADMISSIONS

- California
- Illinois

# Related Insights & News

Winnebago County Prosecutor’s Diversity Training CLE Presenter - 2018

Implementing Remote Based Work – Do’s, Don’ts and Lessons Learned CLE Presenter - 2020

## CLIENT ALERT

Chicago Strengthens Its Anti-Sexual Harassment Laws

JUNE 30, 2022

# Capabilities

Labor & Employment

ERISA Litigation

Compliance Programs

Class Actions & Group Litigation

Bankruptcy Litigation & Investigations

eDiscovery & Information Governance

Government Investigations, Enforcement & Compliance