

Winston Explores Neurodiversity in the Workplace

NOVEMBER 4, 2021

In recognition of Disability Employment Awareness Month, Winston welcomed Haley Moss, an attorney, neurodiversity expert, and author of “Great Minds Think Differently,” as our guest speaker.

The first openly autistic lawyer in Florida, Haley is an inspiring advocate for the one-in-seven people who can be considered neurodivergent. Neurodivergent individuals include those with autism, ADHD, learning disabilities, Tourette syndrome, intellectual disabilities, psychological disabilities, and acquired cognitive disabilities.

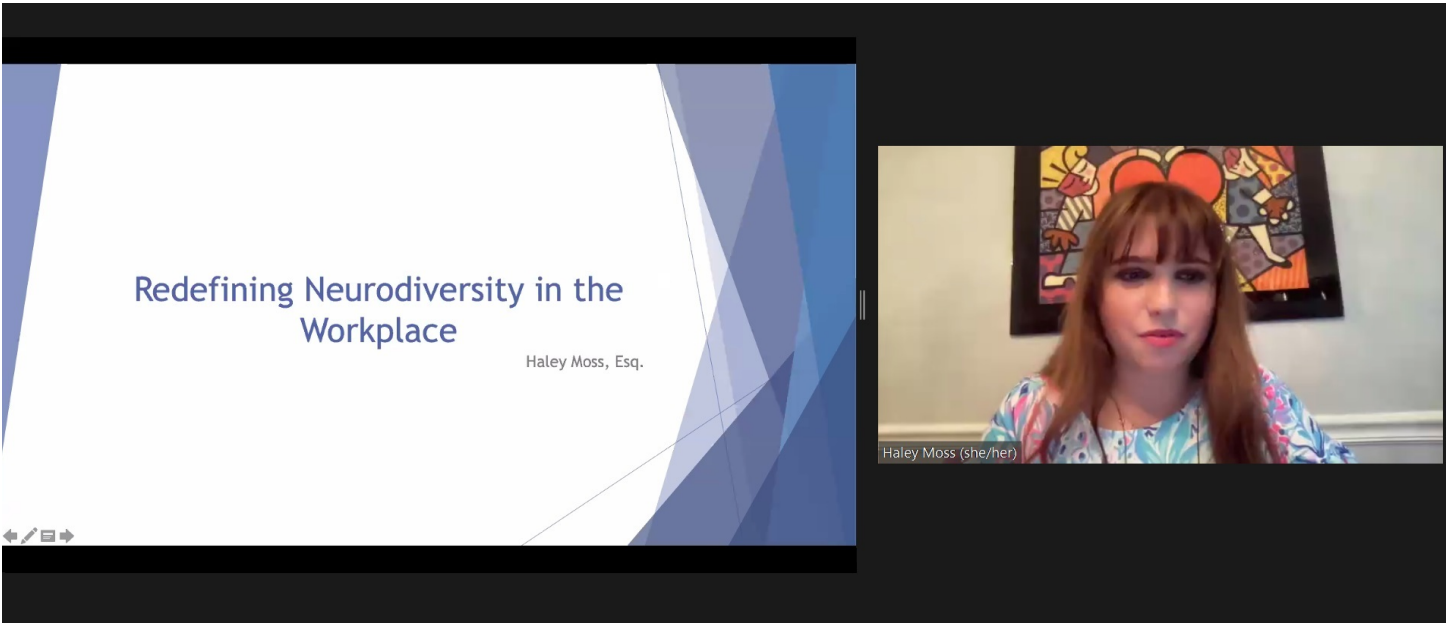
Haley spoke about the stigma, microaggressions and challenges that neurodivergent individuals often face. For instance, an estimated 85% of autistic college graduates are unemployed and only 36% of people with intellectual and developmental disabilities are paid employees according to Haley.

A champion for inclusivity, Haley explained how neurodiversity can be a strength for individuals and the organizations that hire them. For instance, she encouraged people with autism to focus on their enhanced attention to detail and ability to absorb and retain facts.

“Being inclusive requires trust, openness and aligning people to their strengths,” said Haley.

This special presentation was sponsored by Winston & Strawn’s Diversity & Inclusion Committee and was moderated by New York Partner Carrie Hardman.

Learn more about Winston & Strawn’s diversity initiatives [here](#).



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