

## Winston Commits to Equal Gender Representation in International Disputes and Arbitration

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In demonstration of the firm's long-standing and strong commitment to gender equality, Winston & Strawn has signed the Equal Representation in Arbitration (ERA) Pledge – a global initiative to address the under-representation of women in international arbitral tribunals.

The overarching objectives of the ERA Pledge are to improve the profile and representation of women in arbitration and to appoint women as arbitrators on an equal opportunity basis.

In addition to signing the ERA Pledge, Winston has become a sponsor of Arbitral Women—a global network of women involved in international dispute resolution.

The following Winston attorneys are Arbitral Women members:

- Paris Partner **Maria Kostytska**
- London Associate **Suzanne Labi**
- Paris Associate **Daria Astakhova**

Learn more about Arbitral Women [here](#) and the ERA Pledge [here](#).

You can learn more about Winston & Strawn's International Arbitration Practice [here](#).

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Maria Kostytska



Suzanne Labi