

# Spotlight on Labor Markets: Antitrust Considerations for No-Poach and Wage-Fixing Agreements

JUNE 10, 2021

Labor markets have become a significant area of focus for both private litigation and government antitrust enforcement. Recent criminal prosecutions and statements by government enforcers show that the scrutiny of no-poach, non-solicitation, and wage-fixing agreements is likely to continue. These types of agreements between employers may be deemed anticompetitive, restricting employment mobility and suppressing wages.

To effectively mitigate civil and criminal risks, employers must be aware of the applicable antitrust rules when competing for talent, just as when they compete to sell goods and services.

On June 10, Winston & Strawn Partner Eva Cole and Of Counsel Kevin Goldstein discussed the rapidly evolving area of law and the steps that employers can take to avoid violating antitrust laws.

Highlights addressed during the webinar included:

- The framework for analyzing no-poach, non-solicitation, and wage-fixing agreements
- Private litigation risks and landmark decisions shaping this area of law
- Government enforcement, both civil and criminal, against employers for alleged labor market collusion
- Best practice tips to minimize liability and promote compliance with DOJ and FTC guidelines

[Click here to listen to the audio recording of this webinar.](#)

Learn more about Winston & Strawn's Antitrust practice [here](#).

1 Min Read

---

Related Locations

New York

## Related Capabilities

Antitrust/Competition

Labor & Employment

## Related Regions

North America

## Related Professionals

---



Eva Cole



Kevin B. Goldstein