

Steve Grimes on How To Be a Top Lawyer

MARCH 24, 2021

What makes a successful lawyer? While perseverance and an unwavering commitment and passion for law form the foundations, there are also easy-to-adopt habits that can help the next generation of lawyers fulfil their aspirations to be tomorrow's leaders. *China Business Law Journal* recently published a Q&A featuring Winston & Strawn Partner Steve Grimes—and other lawyers from their annual A-list—to find out their secrets to success.

On the topic of building a team, Steve had some sage advice: "Build teams that complement one another. I know my strengths and my weaknesses, and I try to build teams with skill sets that make the sum greater than its individual parts."

Steve also stressed the need to build relationships. "My job often means helping clients navigate through extremely stressful and trying circumstances," he says. "Having an established and deep relationship with clients and teammates allows you to work seamlessly in those high-stress situations."

And, as always, there is no substitute for hard work. "Regardless of whether you are the smartest person in the room or not, you can always work harder than everyone else in the room," he says.

Read the full article [here](#).

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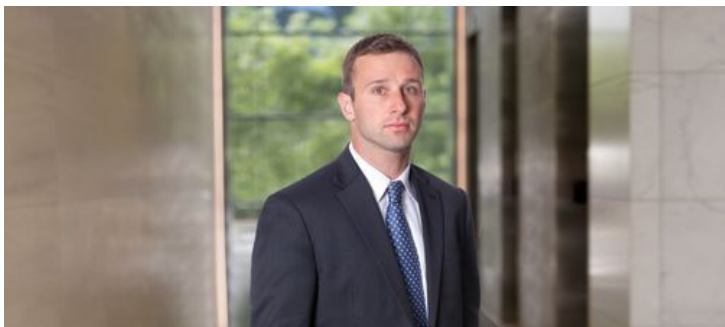
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