



## Shannon Lemajeur Miller

Associate

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# Shannon focuses her practice on labor and employment and complex commercial litigation matters.

Shannon's labor and employment experience includes defending employers in a variety of discrimination, harassment, retaliation, and wage and hour claims in both class actions and single-plaintiff matters. She has drafted pleadings, motions, and briefs in state and federal cases. In addition to her litigation practice, Shannon counsels clients on compliance with federal, state, and local employment laws, drafts employment contracts, workplace policies, and employee handbooks, and helps conduct investigations into employment-related disputes.

Shannon also maintains an active pro bono practice. She helped secure a landmark victory for a transgender woman who will soon be the first person in federal custody to receive gender-affirming surgery.

### Credentials

#### **EDUCATION**

Shannon received her B.A., *summa cum laude*, in political science and Spanish from Indiana University in 2017. She received her J.D. from the Northwestern Pritzker School of Law in 2020, where she was an Associate Editor at the *Journal of Criminal Law & Criminology*.

#### **ADMISSIONS**

• Illinois

## Related Insights & News

#### **NEWS**

2022 Pro Bono Impact Report

MAY 1, 2023

#### **RECOGNITIONS**

Winston Team Led by Michael Roche Featured in Litigator of the Week Column

MARCH 17, 2023

#### **PRESS RELEASE**

Winston & Strawn Highlights Recent Court Victories for LGBTQ+ Rights

JUNE 2, 2022

#### PRO BONO IN ACTION

Winston Wins Landmark Victories for Transgender Individuals in Federal Custody

JUNE 2, 2022

#### **ARTICLE**

7th Circ. Ruling Offers Arbitration Clarity For ERISA Claims

OCTOBER 19, 2021

## Capabilities

Litigation/Trials

Labor & Employment

Trade Secrets, Non Competes & Restrictive Covenants

**Commercial Litigation & Disputes** 

Advertising Litigation

Antitrust/Competition