

RECOGNITIONS

## Winston Earns “Best Place to Work for LGBTQ Equality” Title For Thirteenth Consecutive Year

JANUARY 28, 2021

Winston & Strawn is proud to announce that the firm achieved a perfect score of 100 on the Human Rights Campaign Foundation’s 2021 Corporate Equality Index (CEI). This is the thirteenth consecutive year that Winston earned this title from the CEI, the nation’s foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality.

Winston’s efforts in satisfying all of the CEI’s criteria earned us the title of one of the “Best Places to Work for LGBTQ Equality.” Candidates are rated on detailed criteria under four central tenets:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ workers and their families;
- Supporting an inclusive culture; and,
- Corporate social responsibility.

The results of the 2021 CEI showcase how our firm—along with 1,142 other United-States-based companies—are promoting LGBTQ-friendly workplace policies. Winston is also among the 57% of CEI-rated companies with global operations who are helping advance the cause of LGBTQ inclusion around the world.

“From the previously unimaginable impact of the COVID-19 pandemic, to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality,” said Alphonso David, Human Rights Campaign president. “This year has shown us that tools like the CEI are crucial in the work to increase equity and inclusion in the workplace, but also that companies must breathe life into these policies and practices in real and tangible ways.”

To learn more about Winston’s Diversity & Inclusion initiatives, [click here](#).

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