

16th Annual Employee Benefits Symposium: The Current Status of Executive Compensation: 45 years after ERISA

OCTOBER 1, 2020

Executive compensation has faced major changes since the passage of ERISA. This includes the addition of Section 409A of the Internal Revenue Code, changes to Sections 162(m) and 4960 of the Code, employer's reactions to the tax aspects of deferred compensation arrangements, the movement towards a defined contribution model for such arrangements, and the challenges inherent in offering such arrangements in privately-held companies.

On October 1, Winston & Strawn and UIC John Marshall Law School co-hosted the 16th Annual Employee Benefits Symposium: The Current Status of Executive Compensation: 45 years after ERISA. This half-day seminar provided an update on the status of executive compensation plans, —beginning with the evolution of such plans since the passage of ERISA, updates to recent changes made to Sections 162(m) and 4960 of the Code, and challenges facing privately-held employers when offering such plans.

1 Min Read

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