WINSTON & STRAWN LLP

WEBINAR

Traversing the Employee-Monitoring Tightrope: Balancing Conflicting Responsibilities and Risks

JULY 30, 2020

Winston & Strawn Recovery Threat Scenario Webinar Series

As companies continue to grapple with the impact of the pandemic on their revenue and growth strategies, they must also manage a host of legal and regulatory issues, from force majeure disputes to ensuring the health and safety of employees while managing privacy concerns and data security.

To help corporate legal and HR teams think through strategies to address these and other challenges, Winston is presenting a series of 60-minute webinars that each analyze a complex real-world threat scenario tailored to today's COVID recovery environment. Each webinar will review specific legal options, challenges, and best practices presented as the scenario unfolds.

PROGRAM 1 – TRAVERSING THE EMPLOYEE-MONITORING TIGHTROPE: BALANCING CONFLICTING RESPONSIBILITIES AND RISKS

Many companies reopening their facilities are considering a range of technological solutions combining temperature sensors, facial recognition, symptom checking, and COVID-19 exposure assessments, to monitor their workforces and help ensure employee health and safety. But while these systems offer numerous benefits, they also introduce data privacy and security, employment law and other risks that can result in significant litigation, regulatory violations and reputational damage.

Winston Partners Aviva Grumet-Morris, Alessandra Swanson, and Sean Wieber analyzed a real-world scenario involving an employee health screening program, a data security breach, multiple lawsuits, terminated employees and investigations by state attorneys general and a federal agency. This webinar probed the various legal and risk issues brought by employee health monitoring and outline the steps companies can take to minimize those risks.

View the presentation.

Watch the presentation.

Contact Winston & Strawn for more information regarding this event.

A webinar is a complimentary interactive seminar offered by Winston & Strawn LLP over the Internet. You'll watch and listen to the presentation at your own computer.

Winston & Strawn LLP is an accredited CLE provider in California, Illinois, New Jersey, New York, and Texas.

View all of our COVID-19 perspectives here. Contact a member of our COVID-19 Legal Task Force here.

2 Min Read

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