

Winston Celebrates a Successful 2018 Mentoring Program

FEBRUARY 4, 2019

Winston & Strawn was excited to introduce a fresh take on associate mentoring to the 290 mentee/mentor pairs participating in the firm's 2018 program. Our Mentoring Program starts all mentor-mentee pairs on the same path with the flexibility to meet their own unique interests, needs, and goals. Members of Winston's Attorney Recruiting & Development, Learning & Development, and Coaching departments provided support and guidance throughout the year.

As we prepared to kick-off the 2019 program, several offices recently held Mentoring Appreciation Events to celebrate the professional development and personal connections our 2018 participants achieved and present "Mentor of the Year" awards.

Many of our mentors went above and beyond in providing support and practice assistance, as evidenced by the 35 nominations submitted by our mentees.

The glowing nominations submitted by our mentees further illustrate our mentors' dedication to providing access, insight, and practical advice:

"... [my mentor] is both relatable in that he understands some of the questions I have and can easily explain and he is also someone who people should aspire to be like in how they overall treat others and balance so many demanding responsibilities."

"[My mentor] has gone above and beyond in the past year.... We had regular lunches and we often met informally to discuss what was going on in my practice and work."

"[My mentor] is constantly thinking of ways I can develop my career. She has introduced me to influential people both inside and outside the firm; she sends me ideas for training opportunities she thinks might be helpful to me; she recommends community organizations she thinks might raise my profile or that might provide me with valuable leadership experiences, and then she connects me to people within those organizations who can help."

"[My mentor] has shared with me numerous practice pointers and constructive feedback on how I can become a better associate. ... [he] goes above and beyond in taking extra time to discuss my questions and ensure that I fully understand the relevant issues."

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