

HR and Employee Benefits: Recent Developments and 2019 Trends

NOVEMBER 28, 2018

2018 included significant legislative, regulatory, enforcement, and case law developments in the employee benefits and human resources area, and 2019 promises to be a year of significant change. It is important for those who oversee human resource and employee benefit functions to stay on top of the latest developments.

On November 28, Winston hosted a webinar titled “HR and Employee Benefits: Recent Developments and 2019 Trends,” which reviewed the most important developments of 2018 and challenges that you will need to contend with in 2019. This program was led by Alessandra Swanson from our privacy and data security practice; Cardelle Spangler from our labor and employment practice; and Susan Nash, Anne Becker, and Steve Flores from our employee benefits and executive compensation practice.

The discussion covered several important developments, including the following:

- Updates on recent privacy legal developments, including HIPAA enforcement actions, new and revised breach notification laws, and the upcoming California Consumer Privacy Act
- Sexual harassment in the #MeToo era
- EEOC wellness program rules and recent DOL litigation; IRS proposed regulations on Health Reimbursement Accounts; IRS enforcement of ACA employer shared responsibility rules and employer direct contracting
- Hardship distributions and disaster relief under 401(k) plans

[Contact Winston & Strawn for more information about this event.](#)

Clients and friends of the firm are invited to attend seminars and events. We reserve the right to limit attendance at any firm event.

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