

# Winston & Strawn LLP

## 2022 TOP 100 LAW FIRM HIGHLIGHTS



## #41 OVERALL PRESTIGE

### SUMMER PROGRAM

- #20 Attorney Interactions (*tie*)
- #24 Best Program

## EXCERPTS FROM THE SCOOP

From its 19th century Chicago roots, Winston & Strawn has grown to a global law firm of nearly 1,000 attorneys across the United States, Europe, and Asia. Winston is particularly known for its work in middle-market private equity, IP, labor and employment, renewable energy, sports law, and white collar.

### Cornerstone Practices and Clients

Winston practices across a range of sectors, including financial services, technology/media/telecom, health and life sciences, energy, and consumer products. Winston's robust client roster includes Abbott Labs, Cisco, VMware, Motorola, TreeHouse Foods, and several top private equity firms.

## AWARDS & RECOGNITIONS

- No. 1 Summer Associate Program in Chicago, 2016-2019—*The American Lawyer* Summer Associate Survey (No rankings in 2020 due to COVID-19)
- Best Place to Work for LGBTQ Equality, 2009-2021—Human Rights Campaign Foundation's Corporate Equality Index
- Mansfield Rule Certified Plus, 2018-2020—Diversity Lab
- Eight Partners Named Leading Dealmakers in America, 2021—*Lawdragon*
- Top 20 Trial Law Firm, 2021—*Benchmark Litigation U.S.*

## NOTABLE MATTERS

- Winston & Strawn scored "groundbreaking and disruptive" victories, at trial and on appeal to the Ninth Circuit and the U.S. Supreme Court, against the NCAA's limitations on colleges and universities providing education-related benefits beyond tuition.
- Winston & Strawn achieved a stunning victory for a global investment bank and more than 10 other defendants in securing dismissal of a massive antitrust multidistrict litigation of nearly 50 nationwide class actions alleging that the firm's client and other primary dealers of treasury securities colluded and manipulated the \$12 trillion annual treasuries market.
- Winston & Strawn represented Skillz Inc., a leading mobile games platform, in its business combination with Flying Eagle Acquisition Corp. (NYSE: FEAC), a publicly traded special purpose acquisition company (SPAC). The transaction implies an equity valuation for Skillz of \$3.5 billion, or 6.3x projected 2022 revenue.
- Winston & Strawn represented Enel Américas S.A., a New York Stock Exchange-listed company and one of the largest companies in Chile, in the largest all-cash capital increase in Chilean history. The deal value was \$3.0 billion.

## FIRM INFO

### LOCATIONS

Charlotte, NC • Chicago, IL • Dallas, TX • Houston, TX • Los Angeles, CA • New York, NY • San Francisco, CA • Silicon Valley, CA • Washington, DC | Brussels • Hong Kong • London • Moscow • Paris • Shanghai

### PRACTICE AREAS

Antitrust/Competition • Appellate & Critical Motions • Capital Markets • Complex Commercial Litigation • Employee Benefits & Executive Compensation • Energy & Environmental • Finance • Financial Services • Intellectual Property • International Arbitration • Labor & Employment • M&A • Maritime & Admiralty • Private Client • Private Equity • Real Estate • Restructuring • Securities Litigation • Tax • White Collar, Regulatory Defense & Investigations

### THE STATS

No. of attorneys: 852

Firm Chairman:

Thomas P. Fitzgerald

Hiring Committee Chair:

William O'Neil

### BASE SALARY (2022)

1st Year: \$215,000

Summer Assoc: \$4,134/week

### EMPLOYMENT CONTACT

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## OUR SURVEY SAYS

### SUMMER PROGRAM

#### Associate Experience vs. Summer Expectations

- “My impressions as a summer associate were correct. All of the attorneys are very respectful and a pleasure to work with.”

#### Social Opportunities

- “The firm events were well planned and fun, but not so frequent as to get tiring. There was a high-level of participation from the other attorneys. The summer associate class bonded right away and became very tight-knit by the end of the summer.”

### ASSOCIATE LIFE

#### Firm Culture

- “The general cultural atmosphere of the firm is one of collegiality, collaboration, and honest concern for each other. Team calls usually always start with personal check-ins and are light-hearted until we get down to the business at hand. The firm does sponsor social events that attorneys can attend if they choose.”

#### Associate/Partner Relations

- “Associates are treated as valued members of the firm. We know our role is to generate revenue and provide service to clients, but we are also being trained and taught for our own benefit. The partner I work under also takes time from her excessively busy schedule to help answer general questions about the practice during ‘office hours.’”
- “Overall, associate/partner relationships are positive at the firm at both the individual and partnership level. The firm is very transparent about its performance and finances. The firm recently overhauled the path to partnership to be very transparent. Formal performance reviews are conducted annually, with the opportunity to seek informal feedback in the interim.”

#### Quality of Work

- “You will get substantive work assignments at Winston—work that is integral to a matter’s success or failure. It’s not always pretty, but the work is challenging and will force you to grow as a lawyer. The nature of my work has been focused on briefings, depositions, and client regulatory counseling.”

#### Training & Mentoring

- “The firm has extensive training in place for junior associates, with more targeted and helpful training programs as associates become more senior. The firm has a formal mentoring program that works very well. I had three wonderful mentors during my first three years at the firm and look forward to paying it back as a mentor in the future.”

#### Wellness Efforts

- “Winston’s expansive wellness program demonstrates the firm’s clear commitment to supporting its attorneys and staff. The program, which was already in place even before the pandemic, has been incredibly helpful as we’ve all navigated the stresses of the past year. We have a dedicated Director of Coaching and Well-Being, who organizes regular and robust programs to encourage employee wellness, including meditation pop-ups, guest speakers, and one-on-one check-ins.”

### PRO BONO & DIVERSITY

#### Pro Bono Commitment

- “Pro bono work is promoted, and junior associates get to do a lot of substantive work on these cases—like depositions and drafting motions they otherwise would not get the opportunity to do as junior associates.”

#### Diversity Efforts

- “I’m consistently blown away by Winston’s diversity and inclusion efforts, led by the incomparable Sylvia James. I suspect every firm has affinity groups and emphasizes diversity on their webpage, but I truly feel the urgency at Winston to ensure we are supporting diverse associates, promoting inclusion and equality, having honest conversations around race and racism, and offering abundant diversity training to attorneys and staff. As just one example, Winston offers a sponsorship program for diverse associates to help them navigate the path to partner.”