Training at Winston & Strawn
London
For more than 160 years, Winston & Strawn LLP has served as a trusted advisor and advocate for clients across virtually every industry. In that time, through careful growth and thoughtful fiscal management, we have built a law practice with tremendous breadth and global reach.

We are proud of the many accolades we have received over the years – a tribute to our lawyers’ creativity, flexibility, depth of experience, and commitment. The most meaningful accolade to us, though, is the continued trust and confidence of our clients.

With 15 offices in key financial centres across the world, we bring an understanding of the global legal issues our clients face to both transactional and dispute-related matters.
Why Choose Winston?

What differentiates Winston from other firms? Winston prides itself on providing a personable, down-to-earth working environment. Our goal is to maximise individual potential, reinforce the firm’s culture and expand our trainees’ professional development, in London and through our international networks.

What We Offer

Winston offers trainees challenging and interesting work for high-profile, international clients in a dynamic and supportive environment. Whilst being part of a global law firm with a reputation for delivering results, we believe that our relatively small, but rapidly growing, London office offers something genuinely different. Our trainees are asked to carry out “real legal work” from the outset, interact directly with clients, and contribute to all aspects of firm life. Our London trainees are integral to the London office, the successful completion of complex transactions, and the resolution of disputes for our clients.

What We Are Looking For

Given the wide scope of our work in London, we employ bright and agile people who will thrive in our dynamic environment. We look for the following criteria when evaluating candidates:

• Common sense and integrity;
• Enthusiasm and drive;
• Interests outside of law;
• Strong academics (2:1 or a 1st in your first degree, expected or obtained);
• Commercial awareness;
• Interpersonal skills with the mindset of a team player;
• Willingness to take responsibility; and
• Flexibility.

A genuine connection and true expression of your personality from your first interactions with us is among the most important factors we consider when evaluating, hiring, and retaining talent.

Paul Amiss
Training Principle
Partner, London

“The London office has a very close and collegiate working environment, which means trainees become an integral part of the team from day one.”

VACATION SCHEME STUDENT AND CURRENT TRAINEE

“The scheme was structured excellently and felt extremely well organised.”

VACATION SCHEME STUDENT

“I really enjoyed the scheme. We were all integrated into the office as part of the team.”
Winston & Strawn in London
Based in the heart of the City, Winston & Strawn London LLP is comprised of a close-knit group of lawyers and staff who work as a team to serve high-profile US, UK and multinational clients’. Our practitioners, including solicitors who are recognised as leaders in their field, are a diverse group of international legal professionals.

The London office serves a broad range of clients and maintains a reputation for excellence in areas including corporate, finance (including general finance, project finance and transportation finance), tax, EU antitrust/competition, commercial litigation, and international arbitration. We represent UK clients as well as US and other international clients who use London or English law as a springboard for conducting business around the world, with significant recent growth in our work involving emerging markets such as Eastern Europe, Africa, and the Middle East.

Our calibre of work is widely recognised. The London corporate team won “M&A Team of the Year (Medium-Sized Deal)” at Legal Week’s British Legal Awards 2016 and was shortlisted for “Corporate Team of the Year” at The Lawyer awards 2016 for its involvement in the £817.5 million acquisition of Airwave Solutions by our client, Motorola Solutions (Airwave is the largest private operator of a public safety network in the world, and the entire UK fire, ambulance, and emergency services network).

The work of the office is diverse and high profile. For example in 2018, the London corporate team represented Mind Gym PLC a UK based behavioural science business with operations in the UK and US on its £145 million listing on the Alternative Investment Market of the London Stock Exchange. Later that year, in collaboration with the Paris office, the London corporate team acted for private equity sponsor General American Capital Partners on its acquisition of Girondins de Bordeaux football Club, which plays in Ligue 1 in France.

We have been involved in some of the most innovative litigation before the English Courts across the commercial spectrum. Example cases have ranged from seeking injunctions to prevent the disclosure of confidential information, protecting our client’s rights under complex international agreements, and advising on enforcement.

Our arbitration team has represented clients in proceedings in many of the world’s leading institutions, as well as in ad hoc proceedings. Many of our recent representative matters have involved complex shareholder disputes arising from investigations into wrongdoing, non-compliance, and breaches of directors’ duties. We also represent a number of clients in investor-state arbitrations.

THE LEGAL 500 UK 2018-19
“Winston & Strawn London LLP is ‘an excellent firm with top-level practitioners.’”

<table>
<thead>
<tr>
<th>Practices and Industries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advertising, Marketing, and Entertainment</td>
</tr>
<tr>
<td>Antitrust/Competition</td>
</tr>
<tr>
<td>Appellate and Critical Motions</td>
</tr>
<tr>
<td>Class Actions</td>
</tr>
<tr>
<td>Complex Commercial Litigation</td>
</tr>
<tr>
<td>Corporate Lending</td>
</tr>
<tr>
<td>Corporate Governance</td>
</tr>
<tr>
<td>eDiscovery and Information Governance</td>
</tr>
<tr>
<td>Employee Benefits and Executive Compensation</td>
</tr>
<tr>
<td>Energy, Project Development, and Project Finance</td>
</tr>
<tr>
<td>Environmental Finance</td>
</tr>
<tr>
<td>Financial Services</td>
</tr>
<tr>
<td>Government Relations and Regulatory Affairs</td>
</tr>
<tr>
<td>Health Care</td>
</tr>
<tr>
<td>Intellectual Property</td>
</tr>
<tr>
<td>International Arbitration</td>
</tr>
<tr>
<td>Labor and Employment</td>
</tr>
<tr>
<td>Litigation</td>
</tr>
<tr>
<td>Maritime</td>
</tr>
<tr>
<td>Mergers and Acquisitions</td>
</tr>
<tr>
<td>Privacy and Data Security</td>
</tr>
<tr>
<td>Private Equity</td>
</tr>
<tr>
<td>Product Liability</td>
</tr>
<tr>
<td>Public Finance</td>
</tr>
<tr>
<td>Real Estate</td>
</tr>
<tr>
<td>Restructuring and Insolvency</td>
</tr>
<tr>
<td>Securities and Capital Markets</td>
</tr>
<tr>
<td>Securities Litigation</td>
</tr>
<tr>
<td>Securitization</td>
</tr>
<tr>
<td>Special Situations and Restructuring</td>
</tr>
<tr>
<td>Sports Law</td>
</tr>
<tr>
<td>Tax</td>
</tr>
<tr>
<td>Technology</td>
</tr>
<tr>
<td>Trusts and Estates</td>
</tr>
<tr>
<td>White-Collar, Regulatory Defense, and Investigations</td>
</tr>
</tbody>
</table>
Your Training Contract

Each year, our aim is to recruit one or two trainees from the pool of participants in our vacation scheme (see below for details). We can offer both March and September start dates. Winston looks for ambitious individuals who are seeking to build a long-term career at the firm. Consequently, we invest significant time and effort in our trainees, and see them as critical to the promotion and success of not only the London office, but the firm as a whole worldwide.

As a trainee with Winston, you will be expected to complete four six-month seats in different departments. During each seat you will be supervised by a partner or experienced associate. Current seat options include:

**Corporate**
Our corporate practice provides a wide range of legal services to public and private companies, private equity and investment funds, investors, and emerging companies on a broad range of high-profile transactions and matters. These include cross-border mergers, acquisition and disposition, strategic alliances and joint ventures, initial public offerings, and distressed acquisitions.

**General Finance**
Our general finance practice represents clients in transactions covering all segments of the debt market. The practice focuses on complex cross-border transactions and we represent domestic and international commercial banks and investment banks, finance companies, private equity funds, public and private companies, and private equity portfolio companies. We also advise major banking and financial institutions and organisations, including multilateral financing institutions, development institutions, and export credit agencies.

**Project Finance**
Our project finance team represents public and private lenders, project sponsors and developers, host governments, off-takers, and other project counterparties and participants in a broad range of investments and non-recourse/limited recourse financings. Our team has advised on the structuring and financing of some of the most innovative projects around the world.

**Transportation Finance**
Winston’s transportation finance team are leaders in creating, negotiating, and closing complex structured financings of all types of transportation assets. Our London team has a notable focus and understanding of the full array of transportation assets – ships, land-based fleets, aircraft, aircraft engines and spare parts, railroad rolling stock, containers, and other assets used in transportation – and we have the experience to finance those assets as well as to repackage and restructure existing structured financings of transportation assets.

**Commercial Litigation**
Our litigation practice extends to all manner of general commercial and financial disputes in many sectors including cross-jurisdictional litigation, multi-party actions, judicial reviews, appellate proceedings, and follow-on actions from regulatory investigations.

**International Arbitration**
Our leading international arbitration practice has extensive experience in conducting both commercial and investor-state arbitrations under the rules of all the main international arbitration institutions, as well as ad-hoc arbitrations, in addition to providing advice on investment strategy for investment treaty arbitration.

**EU Antitrust/Competition**
The antitrust/competition team have a distinguished reputation for successfully advising high-profile clients in a wide range of competition and regulatory issues. In particular, the team assists companies, industry associates, and governments understanding and navigating applicable laws and regulations, so that their clients’ strategic business goals can be achieved.

---

**How to apply**
Please visit our Careers page on [winston.com](http://winston.com) for further information on how to apply.
Vacation Scheme
Before joining Winston as a trainee, you will get to know us through our two-week vacation scheme. Designed for students considering our trainee programme, it is intended to provide participants with valuable hands-on experience across a range of practice areas, as well as crucial insight into how our London team operates. The vacation scheme is typically scheduled in July of each year; dates are confirmed on our website. Further details are available on application.

We accept applications from:
• Penultimate-year and final-year law students (law students on a four-year course should apply in the third year of study);
• Final-year non-law students;
• Postgraduates; and
• Any other graduate wishing to commence a training contract in two to three years’ time.

Further details in relation to application deadlines and the Vacation Scheme for 2020 can be found on our Careers page at winston.com.

Trainee Benefits
• Salary1: first year £48,000 and second year £52,000;
• GDL/LPC/Maintenance fees2: we pay full course fees for GDL and LPC plus £7,000 maintenance inside of London/£6,000 outside of London for each full year of study;
• Private medical and dental insurance;
• Life assurance (4 x normal salary);
• Employee assistance programme;
• Income protection insurance equal to 75% of salary after six months of absence;
• Pension contribution equal to 5% of salary;
• 25 days of annual leave; and
• Gym membership discount.

1. As of 2019.
2. No retrospective funding.
VACATION SCHEME STUDENT AND FUTURE TRAINEE

The tasks that were given to us gave a real impression of the work that would be performed by a solicitor as they were based upon real cases and clients.

VACATION SCHEME STUDENT AND CURRENT TRAINEE

The vacation scheme was really well run, there was always lots of work to do and everyone was really welcoming.

VACATION SCHEME STUDENT

Very well structured, thoroughly enjoyable and usefully insightful. The size of the office means that you are afforded real exposure to live matters - much more than at other firms.

AWARDS AND RECOGNITION

Financial Times Innovative Lawyers Awards Europe 2018
- M&A Deal, shortlist

International Financial Law Review European Awards 2018
- M&A Deal of the Year, shortlist
- Projects Deal of the Year, shortlist

International Financial Law Review (Delimara LNG-to-Power, Malta) 2018
- European Power Deal of the Year, shortlist

The Lawyer 2018 (Delimara LNG-to-Power, Malta)
- Energy & Infrastructure Deal of the Year, shortlist

IFN Law Awards 2017
- Project Finance Team of the Year

Legal Week’s British Legal Awards 2016
- M&A Team of the Year (Medium-Sized Deal)

The Lawyer Awards 2016
- Corporate Team of the Year, shortlist

Infrastructure Journal 2016 (Delimara LNG-to-Power, Malta)
- European Power Deal of the Year 2016

The Lawyer Awards 2015
- IPO Team of the Year, shortlist
About Winston & Strawn
Winston & Strawn LLP is an international law firm with 950+ attorneys across 15 offices in Brussels, Charlotte, Chicago, Dallas, Hong Kong, Houston, London, Los Angeles, Moscow, New York, Paris, San Francisco, Shanghai, Silicon Valley, and Washington, D.C. Additionally, the firm has significant resources devoted to clients and matters in Africa, the Middle East, and Latin America. The exceptional depth and geographic reach of our resources enable Winston & Strawn to manage virtually every type of business-related legal issue. We serve the needs of enterprises of all types and sizes, in both the private and the public sector. We understand that clients are looking for value beyond just legal talent. With this in mind, we work hard to understand the level of involvement our clients want from us. We take time to learn about our clients’ organizations and their business objectives. And, we place significant emphasis on technology and teamwork in an effort to respond quickly and effectively to our clients’ needs.

Visit winston.com if you would like more information about our legal services, our experience, or the industries we serve.

Attorney advertising materials. Winston & Strawn is a global law firm operating through various separate and distinct legal entities.