

WINSTON
& STRAWN

Training at Winston & Strawn London



For more than 160 years, Winston & Strawn LLP has served as a trusted advisor and advocate for clients across virtually every industry. In that time, through careful growth and thoughtful fiscal management, we have built a law practice with tremendous breadth and global reach.

900+
Lawyers Firmwide

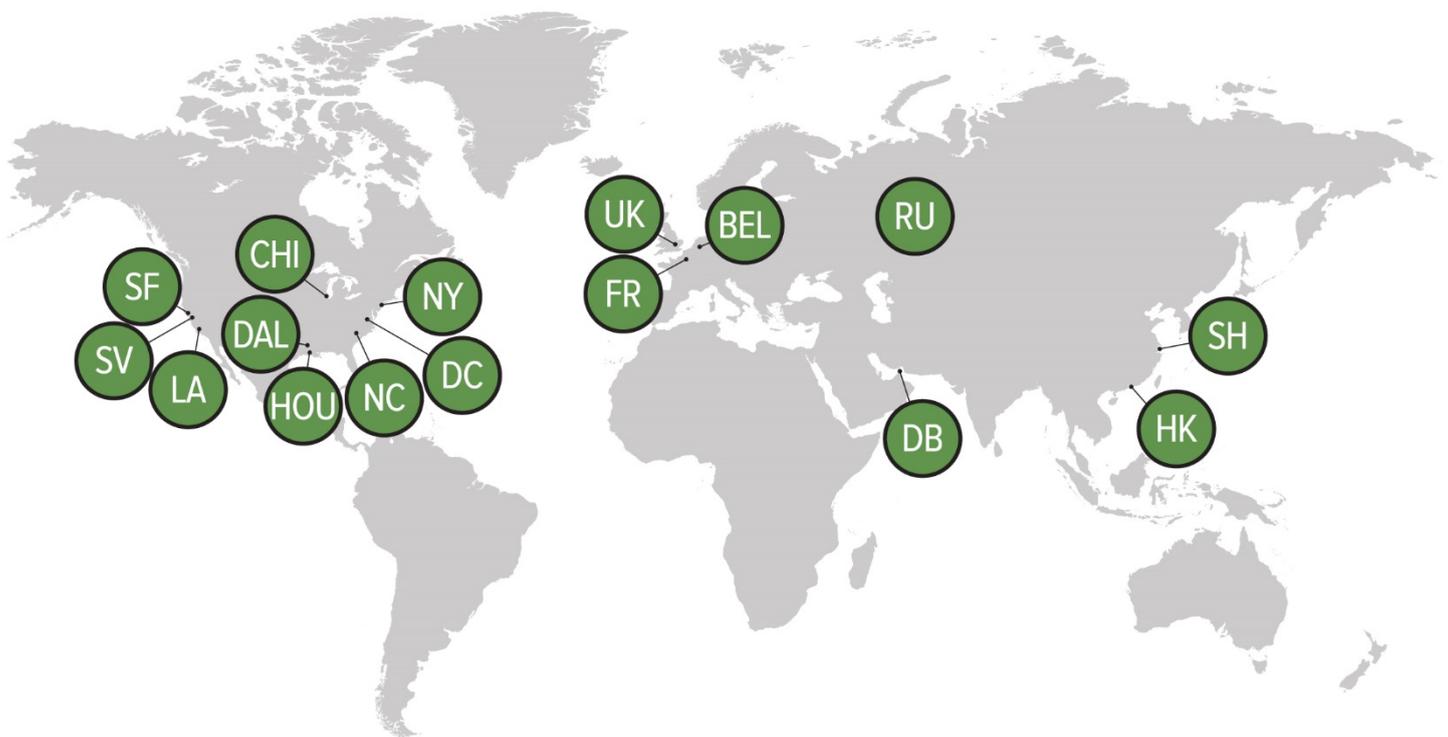
16
Offices

160+
Years of Experience

Leadership

Jeffrey Kessler, Dan Webb
Co-Executive Chairmen

Tom Fitzgerald, Chairman
Michael Elkin, Vice Chairman



We are proud of the many accolades we have received over the years – a tribute to our lawyers’ creativity, flexibility, depth of experience, and commitment. The most meaningful accolade to us, though, is the continued trust and confidence of our clients.

With 16 offices in key financial centres across the world, we bring an understanding of the global legal issues our clients face to both transactional and dispute-related matters.

Winston & Strawn in London

Based in the heart of the City, Winston & Strawn London LLP is comprised of a close-knit group of lawyers and staff who work as a team to serve high-profile UK and multinational clients. Our practitioners not only include solicitors who are recognised as leaders in their field, but also a diverse group of international legal professionals.

The London office serves a broad range of clients in both the public and private sectors and maintains a reputation for excellence in areas including corporate, finance (including project finance and aviation finance), EU antitrust/competition, commercial litigation, and international arbitration. We represent UK clients as well as those who use London as a springboard for conducting business around the world, with significant recent growth in our work involving emerging markets such as Eastern Europe, Africa, and the Middle East.

Our calibre of work is widely recognised. The London corporate team won “M&A Team of the Year (Medium-Sized Deal)” at *Legal Week’s* British Legal Awards 2016 and was shortlisted for “Corporate Team of the Year” at *The Lawyer* awards 2016 for its involvement in the £817.5 million acquisition of Airwave Solutions by our client, Motorola Solutions. Airwave is the largest private operator of a public safety network in the world, and the entire UK fire, ambulance, and emergency services network (“999”).



Paul Amiss
Partner

“The London office has a very close and collegiate working environment, which means **trainees become an integral part of the team from day one.**”

Why Choose Winston?

What differentiates Winston from other firms? Winston prides itself on providing a personable, down-to-earth working environment. Our goal is to maximise individual potential, reinforce the firm’s culture and expand our trainees’ professional development, not only in London, but through our international network.

What We Offer

Winston offers challenging and interesting work for high-profile, international clients in a dynamic and supportive environment. Whilst being part of a global law firm with a reputation for delivering results, we believe that our relatively small, but rapidly growing London office, offers something genuinely different. Our trainees are asked to carry out “real legal work” from the outset, interact directly with clients, and contribute to all aspects of firm life. Our London trainees are integral to the London office, the successful completion of complex transactions, and the resolution of disputes for our clients.

What We Are Looking For

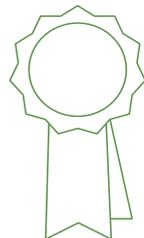
Given the wide scope of our work in London, we employ bright and agile people who will thrive in Winston London’s dynamic environment. We look for the following criteria when evaluating candidates:

- Common sense and integrity;
- Enthusiasm and drive;
- Interests outside of law;
- Strong academics (2:1 or a 1st in your first degree, expected or obtained);
- Commercial awareness;
- Interpersonal skills with the mindset of a team player;
- Willingness to take responsibility; and
- Flexibility.

AWARDS

Legal Week’s British Legal Awards 2016

- **M&A Team of the Year** (Medium-Sized Deal)



The Lawyer Awards 2016

- **Corporate Team of the Year**, shortlist

The Lawyer Awards 2015

- **IPO Team of the Year**, shortlist

International Financial Law Review 2015

- **European Equity Deal of the Year**, shortlist

International Financial Law Review 2013

- **European High Yield Deal of the Year**

A genuine connection and true expression of your personality from the onset of your interactions with us is among the most important factors we consider when evaluating, hiring, and retaining talent.

Your Training Contract

Each year, our aim is to recruit one or two trainees. We can offer both March and September start dates. Winston looks for ambitious individuals who are seeking to build a long-term career at the firm. Consequently, we invest significant time and effort in our trainees, and see them as critical to the promotion and success of not only the London office, but the firm as a whole worldwide.

As a trainee with Winston, you will be expected to complete four six-month seats in different departments. During each seat you will be supervised by a partner or experienced associate. In addition, each trainee will be allocated a trainee mentor who will ensure your seamless integration into the firm, and will act as an informational resource and guide throughout your training contract. Current seat options include:

Corporate

Our corporate practice provides a wide range of legal services to public and private companies, private equity and investment funds, investors, and emerging companies on a broad range of high-profile transactions and matters. These include cross-border mergers, acquisition and disposition, strategic alliances and joint ventures, initial public offerings, and distressed acquisitions.

General Finance

Our general finance practice represents clients in transactions covering all segments of the debt market. Our London practice focuses on complex cross-border transactions and we represent domestic and international commercial banks and investment banks, finance companies, private equity funds, public and private companies, and private equity portfolio companies. We also advise major banking and financial institutions and organisations, including the multilateral financing institutions, development institutions, and export credit agencies.

Project Finance

Our project finance team represents public and private lenders, project sponsors and developers, host governments, off takers, and other project counterparties and participants in a broad range of investments and non-recourse/limited recourse financings. Our team has advised on the structuring and financing of some of the most innovative projects around the world.

Aviation Finance

Our aviation finance team structure, negotiate, and close both simple and complex commercial transactions involving all types of aircraft, aircraft engines, spare parts, and aviation-related assets. They advise in relation to the financing of those assets in the full range of debt, leasing, and securitisation structures, as well as repackaging and restructuring of existing financings of aviation assets.

Commercial Litigation

Our litigation practice extends to all manner of general commercial and financial disputes in many sectors including cross-jurisdictional litigation, multi-party actions, judicial reviews, appellate proceedings, and follow-on actions from regulatory investigations.

International Arbitration

Our leading international arbitration practice has extensive experience in conducting both commercial and investor-state arbitrations under the rules of all the main international arbitration institutions, as well as ad-hoc arbitrations, in addition to providing advice on investment strategy for investment treaty arbitration.

EU Antitrust/Competition

The antitrust/competition team have a distinguished reputation for successfully advising high-profile clients in a wide range of competition and regulatory issues. In particular, the team assists companies, industry associates, and governments understanding and navigating applicable laws and regulations, so that their clients strategic business goals can be achieved.

Kata Szeidovitz

2017 vacation scheme student and current trainee

Since joining Winston, I have been involved in numerous exciting international transactions and ongoing client cases. The work has been interesting and challenging.

Vacation Scheme

Before joining Winston as a trainee, you can get to know us through our two-week summer vacation scheme. Designed for students considering our trainee programme, it is intended to provide participants with valuable hands-on experience across a range of practice areas, as well as crucial insight into how our London team operates. The vacation scheme is typically scheduled in July/August of each year. Further details are available on application.

We accept applications from:

- Penultimate-year and final-year law students (law students on a four-year course should apply in the third year of study);
- Final-year non-law students;
- Postgraduates; and
- Any other graduate wishing to commence a training contract in two to three years' time.

Further details in relation to application deadlines and the Vacation Scheme for Summer 2017 can be found on our Careers page at winston.com.

Trainee Benefits

- Salary¹: first year £42,500 and second year £47,500
- GDL/LPC/Maintenance fees²: we pay full course fees for GDL and LPC plus £7,000 maintenance inside of London/£6,000 outside of London for each full year of study;
- Private medical and dental insurance;
- Life assurance (4 x normal salary)
- Employee assistance program;
- Income protection insurance equal to 75% of salary after six months of absence;
- Pension contribution equal to 5% of salary; and
- 25 days annual leave and 10 days sick leave allowance.

Freya MacCormack

2017 vacation scheme student and future trainee

“I thoroughly enjoyed my two weeks at Winston. I learned so much in an environment that was **supportive and open to questions**. I have never encountered a law firm where there is truly an **‘open door’ policy**, but it does exist at Winston.

How to apply

Please visit our Careers page on winston.com for further information on how to apply.

1. As of 2017.

2. No retrospective funding.



UGO ONWUMELU, 2017 VACATION STUDENT

“**My experience was awesome!** I enjoyed every aspect of the vacation scheme, from the presentations to work and social events.”

CLAUDIA HOLT, 2017 VACATION STUDENT AND FUTURE TRAINEE

The whole vacation scheme was **fantastic**, particularly because everyone in the firm was **very welcoming** and we were treated like trainees or lawyers that had been **with the firm for years.**”

MATTHEW WILLIAMS, 2017 VACATION STUDENT AND FUTURE TRAINEE

“The tasks that were given to us gave a real impression of the work that would be performed by a solicitor as they were based upon **real cases and clients.**”

JAKE WHITE, 2017 VACATION STUDENT AND FUTURE TRAINEE

“The scheme was **structured excellently** and felt extremely **well organised.**”



About Winston & Strawn

Winston & Strawn LLP is an international law firm with more than 900 attorneys across 16 offices in Brussels, Charlotte, Chicago, Dallas, Dubai, Hong Kong, Houston, London, Los Angeles, Moscow, New York, Paris, San Francisco, Shanghai, Silicon Valley, and Washington, D.C. The exceptional depth and geographic reach of our resources enable Winston & Strawn to manage virtually every type of business-related legal issue. We serve the needs of enterprises of all types and sizes, in both the private and the public sector. We understand that clients are looking for value beyond just legal talent. With this in mind, we work hard to understand the level of involvement our clients want from us. We take time to learn about our clients' organizations and their business objectives. And, we place significant emphasis on technology and teamwork in an effort to respond quickly and effectively to our clients' needs.

Visit winston.com if you would like more information about our legal services, our experience, or the industries we serve.

Attorney advertising materials. Winston & Strawn is a global law firm operating through various separate and distinct legal entities.