

# Winston & Strawn LLP

## 2018 TOP 100 LAW FIRM HIGHLIGHTS

### #15 BEST SUMMER ASSOCIATE PROGRAM

#### OUR SURVEY SAYS

##### SUMMER PROGRAM

#### Social Scene

- “My summer at Winston was the best. The summer associates got along super well—even outside of work hours. There was always a good turnout at events—even partners came and we got to know them well. It was nice having the events to get to know the firm and the attorneys outside of the office.”
- “Being a summer was a lot of fun. My summer class became very close friends. Everyone was cordial, from the summers associates to the partners to the staff, which made the summer very enjoyable.”
- “Every aspect of the summer program was great.”

#### Favorite Event

- “Beyoncé concert”
- “Cubs game with open bar”
- “Boat cruise”

#### Training & Assignments

- “I worked on real assignments that actually helped the case team with which I worked.”
- “They gave us pretty substantive assignments for being summer associates. I loved that we had weekly assignment meetings with three partners acting as assigning coordinators. They were receptive in giving us assignments in the groups we wanted.”
- “The work I got as a summer has actually turned out to be fairly representative of my first-year work. As a summer, I did legal research, drafting memos and briefs, document review, and other miscellaneous tasks that I also do now as a first-year associate.”

##### ASSOCIATE LIFE

#### Satisfaction

- “Associates have the opportunity to do meaningful work on fascinating cases. They get significant exposure and responsibility early on in their careers, as long as they seek it out. The hours can be long, but that is definitely to be expected.”
- “Very busy, but doing a lot of substantive work and getting great experience. Matters are staffed leanly, so I’m working in very small teams. Positive office morale.”

#### Firm Culture

- “Everyone at the firm is friendly. There are many firm-organized social events. There are all-office parties once a month, on average. Every Friday, there is a happy hour in the firm’s beautiful cafe with good appetizer-type food and drinks.”
- “The attorneys all tend to get along well. We have regular associate lunches and happy hours, as well as plenty of unofficial opportunities to socialize.”

#### Quality of Work

- “We are encouraged to take ownership of the work we do and are given a degree of responsibility commensurate with our understanding of the substance.”



#### FIRM INFO

##### EMPLOYMENT CONTACT

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##### LOCATIONS

Charlotte, NC • Chicago, IL • Dallas,  
TX • Houston, TX • Los Angeles, CA  
• New York, NY • San Francisco,  
CA • Silicon Valley • Washington,  
DC • Brussels • Dubai • Hong  
Kong • London • Moscow • Paris •  
Shanghai

##### PRACTICE AREAS

Antitrust/Competition • Appellate &  
Critical Motions • Corporate & Finan-  
cial • Employee Benefits & Executive  
Compensation • Energy • Environ-  
mental • Government Regulations  
& Regulatory Affairs • Health Care •  
Intellectual Property • International  
Arbitration • Labor & Employment •  
Litigation • Maritime & Admiralty •  
Real Estate • Restructuring & Insol-  
vency • Tax • Trusts & Estates

##### THE STATS

**No. of attorneys:** 880

**No. of offices:** 16

**Summer associate offers (2016):**

64 out of 64 (2Ls only)

**Firm Chairman:** Thomas P. Fitzgerald

**Hiring Committee Co-Chairs:**

Suzanne Jaffe Bloom & Bill O’Neil



## THE SCOOP

Winston & Strawn has an enviable 160+ year track record. The global law firm is comprised of 16 offices across the United States, Europe, and Asia, with a robust client roster that includes, Abbott Labs, Dell, JPMorgan Chase, Panasonic, and Verizon.

### Diversifying with the Times

Winston & Strawn opened its doors in 1853 under the leadership of Harvard grad Fredrick Hampden Winston (Silas Strawn came aboard in 1892). A Beltway insider, Winston instilled in the firm's culture a proclivity to attract political heavyweights: aside from former Veep Walter Mondale, former Illinois Governor James Thompson, and ex-U.S. Attorney Dan Webb have walked Winston's halls.

Among the cases that defined the firm's evolution include devising a plan for Chicago & North Western Railroad to sell air rights to Marshall Field & Company (without losing title to the land itself), a deal that resulted in the construction of the tallest building in the world in 1930, and challenging the War Powers Act in 1944 on behalf of department store Montgomery Ward, whose plants had been seized to assist the U.S. war effort.

While Winston maintains its strong roots in the windy city as a Chicago litigation powerhouse with Webb at the helm, its diversification through lateral acquisitions and U.S. and international office openings has solidified the global presence envisioned by Thompson. The 2012 addition of a large team of litigators led by Jeffrey Kessler and others from the former Dewey & LeBoeuf has been a significant shot in the arm for the firm's New York office and a wellspring of high-profile client work across the firm. Kessler and Webb were elected Winston co-executive chairmen in November 2015.

## IN THE NEWS

### Ongoing: Group Mentality

Winston and star sports litigator Jeffrey Kessler continue to play a key role in precedent-setting cases for athletes up and down the bench like the wage discrimination case filed by the U.S. Women's National Soccer Team and the landmark antitrust suit over student-athlete grant-in-aids. And while "Deflategate" ultimately resulted in Tom Brady serving a four-game suspension, Winston's earlier win for the NFL Players Association in this case of alleged ball deflation will benefit all players going forward. "It's very much a group mentality in terms of what we're trying to achieve in many of these player cases," Kessler recently told *Lawdragon*.

### May 2017: All About the People

Winston is among the first BigLaw firms to create a Chief Talent Officer role, which was recently filled by nationally recognized talent strategy expert Sue Manch. She wrote the book (several, actually) on recruiting, mentoring, retaining top legal talent, and training for professional and leadership development. She will oversee all aspects of the firm's talent development structure. In describing her new job to *Bloomberg Big Law Business*, Sue said "I help align the firm's business strategy—the things it wants to do with its talent, the way it recruits, the way it trains, develops and retains its very best people."

### April 2017: Cross-Border Collaborators

Attorneys in Winston's New York, Chicago, San Francisco, D.C., London, Paris, and Hong Kong offices formed a global, cross-practice team to help consumer goods packaging company Silgan Holdings (NASDAQ:SLGN) ink its \$1.025 billion acquisition of the dispensing systems business of WestRock Company (NYSE:WRK). The target business operates 13 plants in North America, Europe, South America, and Asia that supply triggers, pumps, sprayers, and dispensing closure solutions to major branded consumer goods product companies in the home, health, and beauty markets.

## FIRM INFO

### PERKS

Bar review and examination course fees and \$10,000 stipend for the summer of the bar exam • Business development/marketing budget • Car rides home when working late • CLE tuition fees • 20 weeks paid parental leave • Emergency child/elder care • Free dinner when working late • LEED-certified building (some offices) • On-site cafeteria (some offices) • On-site gym (some offices) • Relocation expenses • Subsidized gym membership • Technology stipend/data plan reimbursement

### BASE SALARY (2017)

1st year: \$180,000  
 2nd year: \$190,000  
 3rd year: \$210,000  
 4th year: \$235,000  
 5th year: \$260,000  
 6th year: \$280,000  
 7th year: \$300,000  
 8th year: \$315,000  
 Summer associate: \$3,461/week