

JUNE 2025

Winston & Strawn LLP Carbon Reduction Plan

Commitment to achieving Net Zero

Winston & Strawn LLP is committed to achieving Net Zero emissions by 2050. Below is a summary of our firmwide carbon reduction plan.

BASELINE EMISSIONS FOOTPRINT

BASELINE YEAR: 2022

EMISSIONS	TOTAL (tCO ₂ e)
SCOPE 1	
Stationary (Natural Gas)	160.41
Fugitive Emissions	476.73
SCOPE 2	
Purchased Electricity	2,738.04
Purchased Steam	1,063.22
SCOPE 3	
Purchased Goods & Services	11,654.79
Capital Goods	737.80
Upstream Transportation	310.87
Waste Generated in Operations	259.89
Business Travel	1,330.30
Employee Commuting	2,090.06
Downstream Leased Assets	150.37
TOTAL EMISSIONS	20,972.48

CURRENT EMISSIONS REPORTING

REPORTING YEAR: 2024 (AFTER RECS)

EMISSIONS	TOTAL (tCO ₂ e)
SCOPE 1	
Stationary (Natural Gas)	77.81
Fugitive Emissions	0.00
SCOPE 2	
Purchased Electricity	0.00
Purchased Steam	769.91
SCOPE 3	
Purchased Goods & Services	10,166.14
Capital Goods	3,987.75
Upstream Transportation	297.24
Waste Generated in Operations	187.60
Business Travel	1,036.88
Employee Commuting	1,857.38
Downstream Leased Assets	154.30
TOTAL EMISSIONS	18,535.01

EMISSIONS REDUCTION TARGETS

As a leading international law firm, we take our responsibility to help create a more sustainable global economy and society very seriously. We have enacted a robust Sustainability Framework that guides our firmwide processes and is integrated into our business strategy.

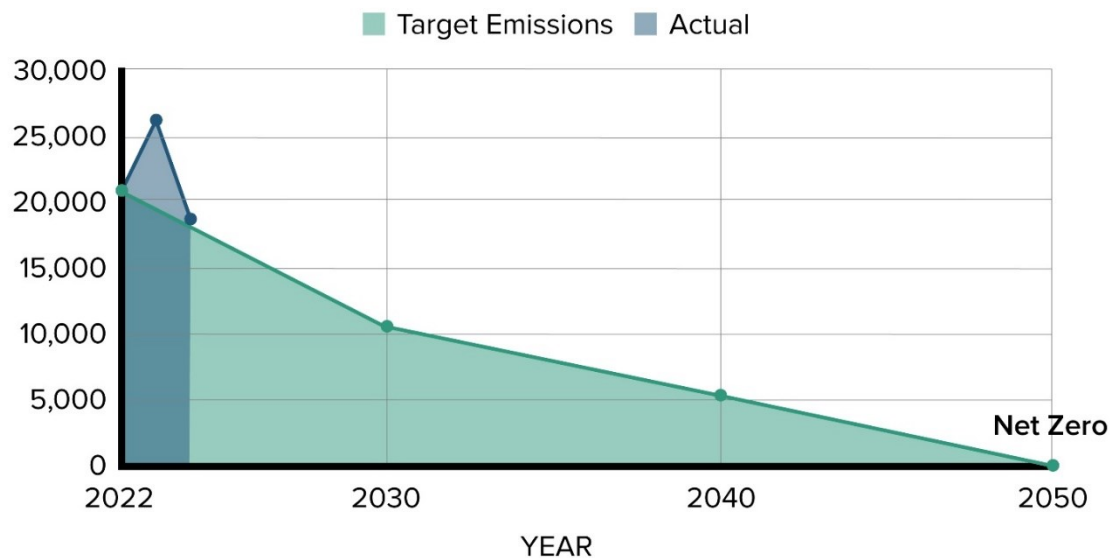
Our Sustainability Framework commits Winston & Strawn to doing our part to limit global warming to 1.5°C above pre-industrial levels, which scientists have determined is necessary to prevent severe climate change impacts.

To achieve this goal, we developed our Roadmap to Net Zero in 2022. This climate action plan is designed to achieve a 50% reduction in our Scope 1, 2, and 3 emissions by 2030 and net zero emissions by 2050. This plan has been reviewed and approved by the firm's Executive Committee. The firm's Chair Group has ultimate oversight of our environmental impact and our Chief Corporate Social Responsibility Officer provides quarterly sustainability updates to the Chair Group's Managing Partner for Internal Affairs.

We project that our firmwide carbon emissions will decrease over the next five years to 11,827.50 tCO₂e in 2029. This is a reduction of 36.19% from our 2024 emissions.

Our progress toward achieving our Roadmap to Net Zero goals can be seen in the graph below.

CARBON REDUCTION: PROJECTED VS. ACTUAL



CARBON REDUCTION PROJECTS

We have taken many steps firmwide, and in our London office, to achieve our emissions reduction goals, including the following:

- Participating in the annual CDP climate disclosure process and disclosing our results on our firm website.
- Completing the annual EcoVadis survey.
- Increasing the use of renewal energy to power our offices worldwide.
- Our London office is powered by photovoltaic panels solar hot water panels and features eco-friendly lighting.
- Prioritizing sustainability when renewing/selecting office leases.
- Every U.S. office building has been certified by the U.S. Green Building Council under the program for Leadership in Energy and Environmental Design.
- Our London office is located in a building that has earned a BREEAM Excellent sustainability rating.
- Winston's London office has been rated "Platinum" by ActiveScore for being bicycle and scooter friendly with more than 900 bike storage spaces and parking for e-scooters and e-bikes.
- Recycling paper in every Winston office worldwide.
- Composting in more than half of Winston offices worldwide, including in our London office.

- Purchasing high-quality renewable energy certificates (RECs) equivalent to 100% of our 2023 non-renewable electricity consumption.
- Purchasing high-quality CCB-labelled REDD+ carbon offsets equivalent to our 2023 Scope 1 emissions. (Note: While we do not count our purchase of carbon offsets toward our net-zero goal, they demonstrate our commitment to minimizing our environmental impact.)
- Joining the Environmental Law Institute, which fosters legal and policy solutions that support environmental, economic, and social justice.
- Belonging to the Legal Sustainability Network (LSN), an innovative nonprofit that serves as a platform for law firms and corporate legal departments to share sustainability innovations and best practices within the U.S. legal sector.
- Signing the Campaign for Greener Arbitrations' Green Pledge, an initiative aimed at reducing the carbon footprint of international arbitrations through behavioral changes.
- Beginning development of a supplier procurement strategy to address our Scope 3 emissions.
- Encouraging firmwide participation in sustainability through a four-part communications campaign in 2024, which was kicked-off by our firm Chairman and includes in-office signage.
- Conducting a climate action pledge contest where all lawyers and business professionals were challenged to commit to consistently take one climate action in 2025 and awarded the office with the highest percentage of pledges a Climate Action Champion trophy.
- Celebrating Earth Month and Earth Day with educational activities and communications.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off on by the firm's executive committee.



JULIE GOODMAN

Chief Corporate Social Responsibility Officer

June 17, 2025