

PRO BONO

Opportunities to Serve the Public Interest

Active engagement in pro bono is a hallmark of Winston & Strawn and we have a longstanding commitment to excellence in serving the public interest.

A critical component of the firm's deep commitment to pro bono excellence is senior management's expectation for every lawyer and paralegal to devote at least 35 hours to pro bono service each year. Winston also allows associates to count 100 hours towards their annual billable hours goal and unlimited credit towards a high hours bonus.

PRO BONO FELLOWSHIP PROGRAM

The Winston & Strawn Fellowship Program places associates at local public interest law organizations during the period between graduation and their start date with the firm. Winston pro bono fellows are paid \$10,000 and hands-on experience while providing much-needed legal service for nonprofits.

“Winston doesn't just pay lip service to our pro bono commitment. The work is varied, interesting, and highly rewarding.”

BRADSHAW HAWKINS, DALLAS ASSOCIATE

SKILL ENHANCEMENT

Pro Bono work offers summer and entry-level associates an opportunity to enhance their legal acumen and gain practical experience in skills that are vital for a successful legal career, such as internal networking, project oversight, time management, and client relations.

Litigators frequently participate in matters that go to trial or are settled— sometimes for life-changing amounts. Transaction associates are involved in pro bono work benefitting nonprofits, small businesses, entrepreneurs, and individuals and assist with issues such as formation, securing tax exempt status, real estate acquisitions, and contract review. Winston attorneys also routinely represent veterans seeking military discharge upgrades, immigrants pursuing asylum, and individuals seeking to expunge or seal criminal records.

A TOP 15 PRO BONO FIRM

Winston has ranked as a top 15 firm on *The American Lawyer* National Pro Bono Scorecard for the past six years. In 2024, 100% of U.S. attorneys contributed 20 hours of pro bono service. Firmwide, Winston attorneys devoted 65,000+ hours to pro bono matters—an average of 66 hours per attorney.